

# Safety and Security Update

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Sherry Krial, Supervisor & School Safety Specialist  
Don Race, Facilities Manager & School Safety Specialist

**Board of Education Meeting**  
**June 8, 2022**



This job of keeping our children safe, and teaching them well, is something we can only do together, with the help of friends and neighbors, the help of a community, and the help of a nation.

—President Obama, December 16, 2012 (after Sandy Hook)



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**2018 Parkland, FL:  
What have we  
achieved since?**

# Development of a Three Year Plan

**2018–2019, 2019–2020, 2020–2021**

- In the spring of 2018 the Board of Education hosted a Public Forum to gather community input.
- Ideas from the public forum were brought to the administration and Board committees for review.
- Items were selected to be explored further.
- The 3-Year Plan was developed.



# The Three Year Plan by Theme

## Facility Upgrades

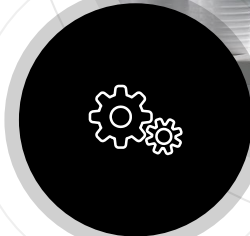
Classroom numbering system;  
Security camera enhancements and upgrades;  
Phone system upgrades;  
Double-entry vestibules;  
Increased signage;  
Updated access card system;  
Door alarms;  
Safety film;  
PA system upgrades.

## Protocol Development & Personnel

Redevelopment of the Safety Plan to meet new state guidelines;  
Lanyard use and identification enforcement;  
Use of the “*i love you guys*” foundation as SRP;  
Training on the SRP;  
Additional 0.5 police officer hired.

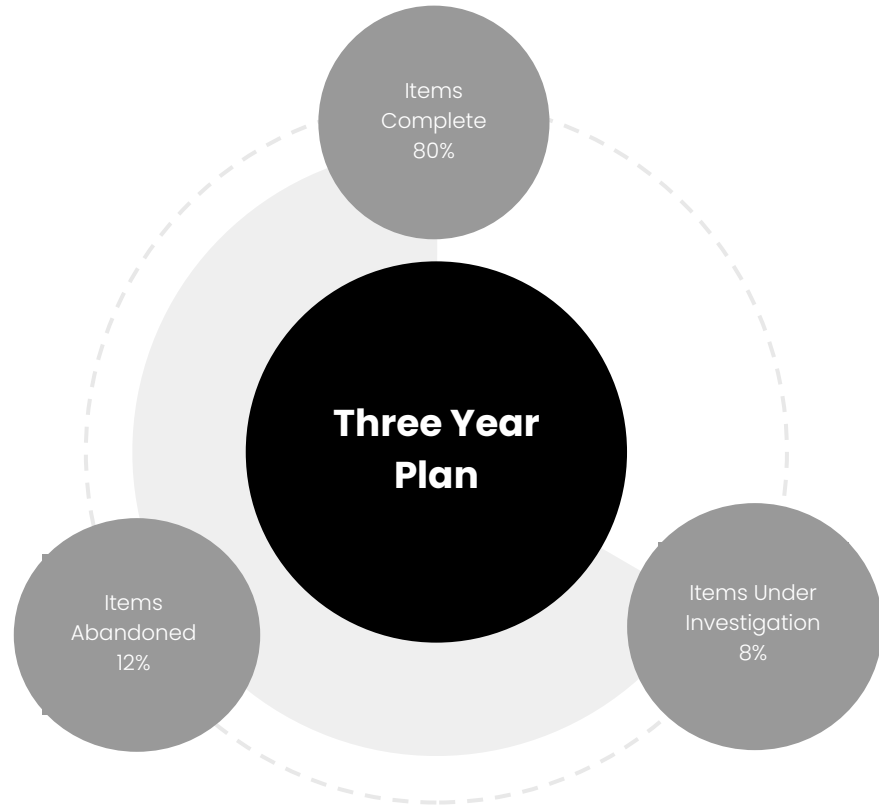
## Communication and Training

Development and enhancement of our relationship with Readington Police;  
Development of a MOU with law enforcement;  
Staff training on SRP;  
Multiple state, county, and municipal law enforcement walk-throughs;  
Website design;  
Digital mapping.



# Three Year Plan Status

**COVID delays**



A large white circle is centered on a black background. To its left, there is a smaller, semi-transparent grey circle containing the number '2'. To its right, there are several concentric white circles of varying sizes, some overlapping the white circle.

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# **Drills and our SRP**

# Drills NJSA 18A:4.1

Every principal of a school of two or more rooms, or of a school of one room, when located above the first story of a building, shall have at least **one fire drill** and **one school security drill** each month within the school hours, including any summer months during which the school is open for instructional programs, and shall require all teachers of all schools, whether occupying buildings of one or more stories, to keep all doors and exits of their respective rooms and buildings unlocked during the school hours, except during an emergency lockdown or an emergency lockdown drill. Where school buildings have been provided with fire escapes, they shall be used by a part or all of the pupils performing every fire drill.



# Standard Response Protocol



**LOCKOUT**



**LOCKDOWN**



**EVACUATE**



**SHELTER**



**HOLD**

# Standard Response Protocol

## LOCKOUT! Get inside. Lock outside doors.

### STUDENTS

Return inside  
Business as usual

### TEACHER

Bring everyone indoors  
Lock outside doors  
Increase situational awareness  
Business as usual  
Take attendance



## LOCKDOWN! Locks, lights, out of sight.

### STUDENTS

Move away from sight  
Maintain silence  
Do not open the door

### TEACHER

Lock interior doors  
Turn out the lights  
Move away from sight  
Do not open the door  
Maintain silence  
Take attendance



## EVACUATE! To the announced location.

### STUDENTS

Bring your phone  
Leave your stuff behind  
Follow instructions

### TEACHER

Lead evacuation to location  
Take attendance  
Notify if missing, extra or injured students



## SHELTER! Hazard and safety strategy.

### STUDENTS

Hazard	Safety Strategy
Tornado	Evacuate to shelter area
Hazmat	Seal the room
Earthquake	Drop, cover and hold
Tsunami	Get to high ground

### TEACHER

Lead safety strategy  
Take attendance



## HOLD! In your classroom. Clear the halls.

### STUDENTS

Remain in the classroom until the "All Clear" is announced

### TEACHER

Close and lock classroom door  
Business as usual  
Take attendance



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# Standard Reunification Method





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**Communication**

# Our Website



## School Safety and Security

The Readington Board of Education (BOE), Administration, and Staff are committed to making the safety and security of our schools a top priority.

Visitor Procedures

Parent Tips

Drills

Safety Protocols

Reunification

Communication

The Readington Township Board of Education and Administration, in coordination with law enforcement, the Office of Emergency Management, and others are committed to ensuring that our facilities are secure and that our students and staff are safe. We have taken many steps to improve our safety practices, programs, and procedures. The safety and security of our students are our highest priority.

Our district has a comprehensive safety and security plan that is updated yearly and as needed by all stakeholders. In 2020, our plan was audited by the New Jersey Department of Education's Office of School Preparedness and Emergency Planning. The plan covers crisis management, emergency protocols, and continuity of operations and reflects the common and unique needs of educators, students, families, and the greater community. The plan also outlines how all individuals in the school community will be prepared to react to various types of crises, including environmental, facilities, and human-related emergencies. School staff and students in each of our schools practice fire and security drills monthly, and parents and guardians are notified when a security drill has been completed, as per NJ State Law 18A:41-1.

# New: Drill Notifications

HBS DRILL NOTIFICATION - FRIDAY, APRIL 29, 2022



genesis@readington.k12.nj.us

to me ▾

Fri, Apr 29, 10:18 AM



Readington Township Public Schools

Dear HBS Parents:

Schools in New Jersey are required to conduct security drills once a month during the school year. A new law, P.L. 2021, c.365, has gone into effect that requires school districts to notify students, staff, and parents when a school security drill is conducted during the school day. Additionally, students and staff are notified at the conclusion of the drill that it was just a drill and that no danger exists.

This email is to notify you that Holland Brook School held a security drill at approximately 9:00 a.m. today. This was just a routine drill. There was no danger or emergency.

Sincerely,

**Paul Nigro**  
Principal, Holland Brook School

*\*\*You are receiving this message because you currently have a child enrolled within the Readington School District. If you do not have any children within the Readington School District and are receiving these messages in error, please reply to this email to unsubscribe\*\**

# District Staff Communication and Training

Annual district staff training on SRP

Building Emergency Response Teams

- Reunification Training - Oct. 2021
- Stop the Bleed Training - Oct. 2021

District B.E.R.T. Meeting - quarterly



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**Where do we go  
from here?**

# Collaborative Meeting

June 2, 2022 Meeting with Township Officials, Law Enforcement, Board President, and School Administration.

Discussion topics:

- Our progress in the past 3 years
- Updated protocols and communication
- Areas to enhance





# Future Meetings

Board of Education Meetings, June 8, 2022  
and beyond

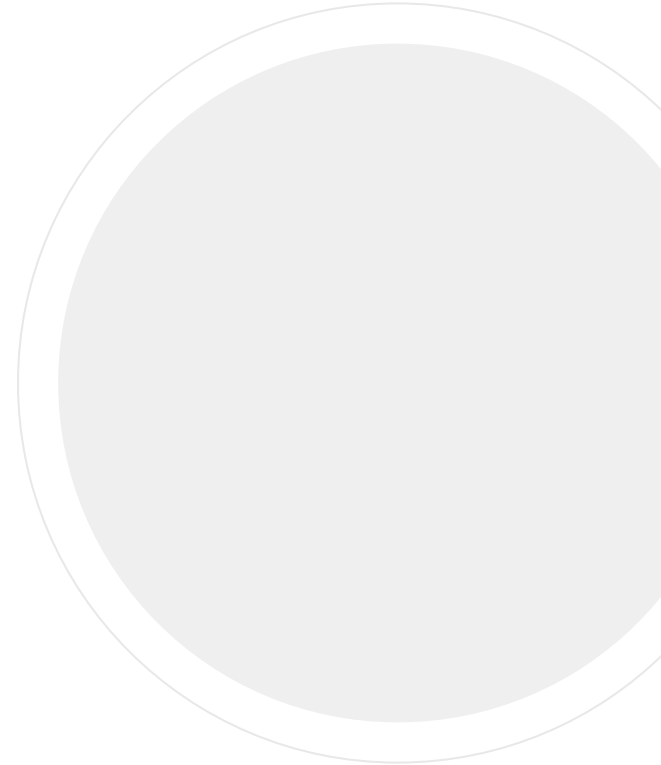
District Leadership Team

Prosecutor's Office and NJDOE

Board Finance Committee

...analysis of recommendations.

Development of new, updated security  
plans moving forward.





# Thanks!

**Any questions?**