

READINGTON TOWNSHIP BOARD OF EDUCATION

Virtual/In-Person Available at Holland Brook School
Board of Education Meeting Room
Regular Meeting 7:00 p.m.
April 26, 2022

MINUTES

Mission Statement: We empower members of our community to lead purposeful lives with integrity, to cultivate a spirit of discovery, and to embrace connections in our diverse, global society.

I. CALL TO ORDER BY BOARD PRESIDENT – OPEN PUBLIC MEETINGS ACT

Mrs. Hample called the meeting to order at 7:00 p.m. and announced that the meeting was being held in compliance with the Open Public Meetings Act (N.J.S.A. 10:4-6-21) and was open to the media and public. Notices were duly posted, and the meeting was advertised in the Hunterdon County Democrat and Courier News. Formal action was taken.

Present: Mrs. Bettermann, Mrs. Fiore, Mr. Peach, Mrs. Podgorski, Mrs. Wolf, Dr. Cerciello, Mrs. Hample

Also Present: Dr. Jonathan Hart, Superintendent, Mr. Jason M. Bohm, Business Administrator/Board Secretary

Absent: Mr. Wallace, Mr. Zwerling

Mr. Wallace arrived at 7:02 p.m.

Mr. Zwerling arrived at 7:03 p.m.

FLAG SALUTE

II. SUPERINTENDENT'S REPORT

- Dr. Hart recognized staff in advance of Staff Appreciation Week for their dedication and hard work particularly given COVID-19 and the impact on the community. The Readington Township staff have provided a bedrock for students and parents in an unprecedented, uncertain environment.
- Dr. Hart presented the status of district goals for the 2021-2022 school year, highlighting the process from the summer until now. The impact of COVID-19 on the district and goals were discussed. The three strategic district goals are: inquisitive learning, partnerships, and social awareness. A fourth goal of communication was added at the start of the 2021-2022 school year. Dr. Hart shared alignments of the district goals to board goals as appropriate, providing real examples of the work that was accomplished by staff and administration. The district made huge progress toward goals despite the pandemic, but there is still work to be done in the future years to come.
 - Mrs. Hample thanked the effort for the district to work more collaboratively with the Township Committee as a whole.
- Dr. Hart and Mr. Bohm provided an update on the status of the 2022-2023 school budget, which was reviewed by the State of New Jersey in early April 2022 with no modifications. The budget is on the agenda for adoption this evening. Administration plans to present the school budget at a Township Committee meeting in the evening of May 16, 2022 and shall publish a news article.

III. OPEN TO THE PUBLIC (LIMITED TO ACTION ITEMS ON THE AGENDA)

- None

IV. CORRESPONDENCE

- Email J.R. – Budget

V. BOARD ACTION

A. APPROVAL OF ADMINISTRATIVE REPORTS

1. Motion to adopt 1.01 - 1.03

Motion: Mrs. Podgorski

2nd: Dr. Cerciello

Roll Call Vote: Carried 9 Yes

- 1.01 Motion to approve Enrollment and Drill Reports March 2022.
- 1.02 Motion to accept the HIB report and affirm the Superintendent's decision:

CASE NUMBER	SCHOOL	DATE	FINDINGS OF HARASSMENT INTIMIDATION OR BULLYING
5	RMS	03/08/2022	No
6	HBS	03/09/2022	Yes
7	RMS	03/22/2022	Yes

- 1.03 RMS Quarterly Discipline Report Quarter 3/February 1 - April 7, 2022

APPROVAL OF MINUTES

- 2. Motion to adopt 2.01 - 2.02
Motion: Mrs. Podgorski 2nd : Mrs. Wolf Roll Call Vote: Carried 9 Yes
- 2.01 Motion to approve the Meeting Minutes April 5, 2022.
- 2.02 Motion to approve the Executive Session Meeting Minutes April 5, 2022.

B. FINANCE/FACILITIES

Committee Report - None

- 3. Motion to adopt 3.01 - 3.09
Motion: Mrs. Podgorski 2nd : Dr. Cerciello Roll Call Vote: Carried 9 Yes
(Mr. Peach voted No to 3.02)
- 3.01 Motion to approve the **Bill List** for the period from **April 7, 2022 through April 27, 2022** for a total amount of **\$843,949.12**
 (Attachment 3.01)
- 3.02 Motion to approve the following resolution adopting the 2022-2023 Budget:

BE IT RESOLVED that the budget be approved for the 2022-2023 School Year and that the Superintendent and the SBA/Board Secretary be authorized to implement the following final budget and present the A4F request of school taxes to the Township of Readington.

	GENERAL FUND	SPECIAL REVENUES	DEBT SERVICE	TOTAL 2022-2023
Total Expenditures	36,286,542.00	349,000.00	2,052,238.00	38,687,780.00
Less: Anticipated Revenues	4,852,592.00	349,000.00	7,098.00	5,208,690.00
Taxes to be Raised	31,433,950.00	0.00	2,045,140.00	33,479,090.00

(Attachment 3.02-3.02b)

- 3.03 Approval of the adoption of tuition rates for 2022-2023:
 BE IT RESOLVED to establish the following tentative tuition rates for the 2022-2023 school year:

Kindergarten	\$21,498.00
Grades 1-5	\$22,217.00
Grades 6-8	\$23,640.00
*Learning Language Disabled	\$40,185.00
*Emotional Regulation Impairment	\$80,975.00
*Autism	\$46,216.00
*Preschool Disabled (part time)	\$38,353.00
*Preschool Disabled (full time)	\$58,216.00

*Rates listed subject to modification based on actual needs required for the Individualized Educational Plan of the student(s)

- 3.04 Motion to approve the following Shared Services Agreements between Readington Board of Education and Branchburg Board of Education for the period of July 1, 2022 - June 30, 2023:
 - 1 year renewal rental agreement for a garage bay at the rate of \$31,586.00, plus increase at the Consumer Price Index rate.
 - Transportation Personnel agreement in the amount of \$108,239.00
 - Transportation Services Agreement per attachment (Attachment 3.04-3.04b)
- 3.05 Motion to adopt the attached resolution for participation in joint transportation services with the Hunterdon County Educational Services Commission for the 2022-2023 school year. (Attachment 3.05)
- 3.06 Motion to adopt the attached resolution for participation in joint transportation services with the Somerset County Educational Services Commission for the 2022-2023 school year. (Attachment 3.06)
- 3.07 Motion to approve the Shared Services Agreement with Tewksbury School District for Readington Township School District to provide Technology Support Services to the Tewksbury School District for the period July 1, 2022 through June 30, 2023 in the amount of \$153,606.00 for standard services and in addition a cost of \$55.00 per hour for any billable services beyond the standard services agreement. (Attachment 3.07)
- 3.08 Motion to approve the following resolution: Resolution Authorizing Disposal of Surplus Property **WHEREAS**, the Board of Education is the owner of certain surplus property which is no longer needed for public use; and **WHEREAS**, the Board is desirous of selling said surplus property in an “as-is” condition without express or implied Warranties; **NOW THEREFORE BE IT RESOLVED** by the Readington Township Board of Education as follows: (1) The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-70967/T2481 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Board of Education. (2) The sale will be conducted online and the address of the auction site is govdeals.com. (3) The sale is being conducted pursuant to Local Finance Notice 2008-9. (4) A listing of the surplus property to be sold is attached. (Attachment 3.08)
- 3.09 Motion to approve a Letter of Understanding (LOU) between the Readington Township Board of Education and CDW Government LLC for district wide chromebooks for the 2022-2023 school year. (Attachment 3.09)

C. EDUCATION/TECHNOLOGY

Committee Report - Mrs. Fiore provided minutes of the meeting held on April 26, 2022.

Motion to adopt 4.01 - 4.07

Motion: Mrs. Podgorski 2nd: Dr. Cerciello Roll Call Vote: Carried 9 Yes

- 4.01 Motion to accept the attached list of donations for the Three Bridges Bioswale project. (Attachment 4.01)

- 4.02 Motion to apply for a Child Assault Prevention Grant in the amount of \$4,396.00 for programs and workshops at all Readington Township schools.
- 4.03 Motion to approve Brett DiNovi & Associates, LLC to provide an Independent Education Review Report for student: S-187 at a rate of \$140.00/hour for 20 hours not to exceed \$2,800.00.
- 4.04 Motion to accept the Superintendent's recommendation and approve the following student placement in the Readington Township School District as follows:

STUDENT NAME	UNIVERSITY/COLLEGE PLACEMENT REQUEST	SCHOOL/COOPERATING TEACHER	EFFECTIVE DATES
Andrea DeCampos	University of Phoenix Student Teaching - Fall 2022	Three Bridges School Kaitlyn Jones	Fall Semester 2022

- 4.05 Motion to approve a Girl Scout Silver Award Project submitted by Eva Graziano and Kiera Wyckoff, current Readington Middle School students, to rejuvenate the HBS Wildlife Habitat from April 2022 through summer 2022.
- 4.06 Motion to approve the additional following field trip for the 2021-2022 school year:

GROUP/GRADE	FIELD TRIP	LOCATION	COST TO PARENT
6-8 G&T & Eco Ambassadors	Lansdown Trail	Ramsey Road, Clinton	\$2 (bus expense)

- 4.07 Motion to adopt the following fundraiser for the 2021-2022 school year:

SCHOOL	FUNDRAISER	RECIPIENT
Readington Middle School	Playing Our Part	Readington Athletic Booster Club (to donate to a local charity)

D. PERSONNEL

Committee Report - Mrs. Podgorski provided minutes of the meeting held on April 13, 2022.

5. Motion to adopt 5.01 - 5.22
Motion: Mrs. Podgorski 2nd: Dr. Cerciello Roll Call Vote: Carried 9 Yes
- 5.01 Motion to accept the Superintendent's recommendation and approve the following appointments:

NAME	POSITION	SALARY/STEP	EFFECTIVE DATE
Samantha Lestrage	Teacher/Music (HBS) 20-02-D2/axs	\$70,195.00 MA Step 10/11 (10)	09/01/2022 - 06/30/2023
Jaclyn Kephart	Teacher/Special Education (RMS) 20-01-D2/aib	\$62,585.00 MA Step 1	09/01/2022 - 06/30/2023
David Ward	Teacher/Special Education (HBS) 20-02-D2/aib	\$59,085.00 BA+15 Step 2	09/01/2022 - 06/30/2023

Emily Obenauer	Teacher/Music (RMS) 20-01-D2/agx	\$56,985.00 BA Step 1	09/01/2022 - 06/30/2023
Stephanie Goldrosen	Teacher/Special Education (RMS) 20-01-D2/ahl	\$62,585.00 MA Step 1	09/01/2022 - 06/30/2023
Timothy Charleston	Principal (RMS) 10-01-D1/aaj	\$145,000.00	07/01/2022 - 06/30/2023
Craig Tipton	Teacher/Music (TBS) New Position	\$67,095.00 MA Step 8	09/01/2022 - 06/30/2023

5.02 Motion to approve the following retirements with appreciation for their years of service:

NAME	POSITION	EFFECTIVE DATE
Bruce Wild	Teacher/Special Education (RMS) 20-01-D2/ahl	June 30, 2022
Margit Breaunig	Bus Driver (Transportation) 80-06-D6/ach	June 30, 2022
Douglas Ayers	Teacher/Math (RMS) 20-01-D2/adu	June 30, 2022
Judy Doslik	Teacher/Intervention (RMS) 20-01-D2/ahd	June 30, 2022

- 5.03 Motion to accept the Superintendent's recommendation and appoint **tenured administrators** for the period of July 1, 2022 through June 30, 2023 in accordance with the agreement between the Readington Township Board of Education and the Readington Township Administrators Association (Attachment 5.03)
- 5.04 Motion to accept the Superintendent's recommendation and appoint **non-tenured administrators** for the period of July 1, 2022 through June 30, 2023 in accordance with the agreement between the Readington Township Board of Education and the Readington Township Administrators Association. (Attachment 5.04)
- 5.05 Motion to accept the Superintendent's recommendation and appoint **tenured certificated staff** members for the 2022-2023 school year in accordance with the agreement between the Readington Township Board of Education and the Readington Township Education Association. (Attachment 5.05)
- 5.06 Motion to accept the Superintendent's recommendation and appoint **non-tenured certificated staff** members for the 2022-2023 school year in accordance with the agreement between the Readington Township Board of Education and the Readington Township Education Association. (Attachment 5.06)
- 5.07 Motion to accept the Superintendent's recommendation and appoint **paraprofessionals** with final appointments pending assignments as required through student Individual Education Plans for the

2022-2023 school year and in accordance to the agreement between the Readington Township Board of Education and the Readington Township Education Association.
(Attachment 5.07)

- 5.08 Motion to accept the Superintendent's recommendation and appoint **secretaries** for the period of July 1, 2022 through June 30, 2023 in accordance with the agreement between the Readington Township Board of Education and the Readington Township Education Association.
(Attachment 5.08)
- 5.09 Motion to accept the Superintendent's recommendation and appoint **clerical aides** for the 2022-2023 school year in accordance with the agreement between the Readington Township Board of Education and the Readington Township Education Association.
(Attachment 5.09)
- 5.10 Motion to accept the Superintendent's recommendation and appoint **cafeteria aides**, hours pending finalization of lunch schedule for the 2022-2023 school year.
(Attachment 5.10)
- 5.11 Motion to accept the Superintendent's recommendation and appoint **custodians** for the period of July 1, 2022 through June 30, 2023 in accordance with the agreement between the Readington Township Board of Education and the Readington Township Education Association.
(Attachment 5.11)
- 5.12 Motion to accept the Superintendent's recommendation and appoint **other support staff** for the period of July 1, 2022 through June 30, 2023.
(Attachment 5.12)
- 5.13 Motion to accept the Superintendent's recommendation and appoint **maintenance mechanics** for the period of July 1, 2022 through June 30, 2023.
(Attachment 5.13)
- 5.14 Motion to accept the Superintendent's recommendation and appoint **technology staff** for the period of July 1, 2022 through June 30, 2023.
(Attachment 5.14)
- 5.15 Motion to accept the Superintendent's recommendation and appoint **unaligned administrators** for the period of July 1, 2022 through June 30, 2023.
(Attachment 5.15)
- 5.16 Motion to accept the Superintendent's recommendation and appoint **confidential secretaries** for the period of July 1, 2022 through June 30, 2023.
(Attachment 5.16)
- 5.17 Motion to accept the Superintendent's recommendation and appoint **bus drivers**, salaries and hours pending finalization of routes, for 2022-2023 school year.
(Attachment 5.17)
- 5.18 Motion to ratify and approve Megan Sloan to chaperone Cooking Club for the 2021-2022 school year at a rate of \$25.00/hr. not to exceed 40 hours.
- 5.19 Motion to accept the Superintendent's recommendation and ratify the following **Substitute Teachers/Aide/Nurses/Bus Drivers** paid at the applicable substitute rates, in the Readington Township District, pending satisfactory completion of employment requirements:

NAME	POSITION
Alexis Eades	Substitute Teacher/Aide
Kaitlynn Kurtzo	Substitute Aide

Jaclyn Kephart	Substitute Teacher/Aide
David Ward	Substitute Teacher/Aide
Stephanie Goldrosen	Substitute Teacher/Aide

- 5.20 Motion to approve the following new job description:
(Attachment 5.20)
 - Coordinator of Transportation
- 5.21 Motion to abolish the following job description:
 - Transportation Dispatcher
- 5.22 Motion to adopt the following resolution for Staff Appreciation Week:

WHEREAS, Teacher Appreciation Week will be celebrated the week of May 2 through May 6, 2022; and **WHEREAS**, the Readington Township Board of Education recognizes the extraordinary efforts of not only its teachers but also its counselors, nurses, Child Study Team members, paraprofessionals, bus drivers, custodians, maintenance staff, technology staff, and secretaries; and **WHEREAS**, all staff, are responsible for the translation of district mission and vision, which they have helped formulate, into programs and activities in and outside the classroom; and **WHEREAS**, the dedication, intelligence, creativity, sensitivity, and high standards of our teachers and staff are a source of inspiration to the hundreds of students whose lives they touch; and **WHEREAS**, the excellence in our classrooms is matched by the excellence of the services provided by our staff, which are crucial to the success of the Readington Township Public Schools, **NOW THEREFORE BE IT RESOLVED** that on behalf of the administration, parents, and residents of Readington Township we express our gratitude to all of our professional staff for exemplary service to the district, and; **BE IT FURTHER RESOLVED**, that Tuesday May 3, 2022 be designated as National Teacher Day for the Readington Township Public School District and that we take this opportunity to extend an official thank you, to all District staff whose devotion enriches the lives of the members of the Readington Township Public Schools.

Dr. Hart was thrilled to introduce Principal Timothy Charleston, new Principal at Readington Middles School, and is currently Assistant Principal and former Supervisor at Princeton Public Schools. A robust field of candidates was screened by administrators, committee, and the Superintendent of Schools. Dr. Hart thanked all those who participated in the selection process for their hard work.

Mr. Charleston thanked the board for having the honor and privilege to be the next Principal at RMS. Mr. Charleston and his wife reside in Flemington with their four children. He is looking forward to get to know the students and staff, and to get to know their passions to help them succeed, feel joy, and purpose in their lives.

E. COMMUNICATION
Committee Report - None

- 6. Motion to adopt 6.01
Motion: Mrs. Podgorski 2nd: Dr. Cerciello Roll Call Vote: Carried 9 Yes
- 6.01 Motion to accept the Superintendent’s recommendation and approve the following policies for second reading:
(Attachment 6.01)
 - Policy 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries
 - Policy 5541 - Anti-Hazing
 - Policy 8465 - Bias Crimes and Bias-Related Acts

VI. UNFINISHED BUSINESS
• None

VII. NEW BUSINESS FROM BOARD

- Mrs. Hample highlighted budget presentation to the Township Committee May 16, 6:00 P.M. Dr. Hart and Mr. Bohm shall present to the township Committee.

VIII. OPEN TO THE PUBLIC

- Parents asked questions regarding the health curriculum. One question was asking to take a look at state mandated curriculum and perhaps take a creative solution to address that fit the needs of the community like East Hanover District is incorporating in their lesson plans. Another question was asked if a parent meeting can occur before the curriculum is approved so parents input may be helpful before the Board of Education votes. Dr. Hart provided a response that he will reach out to the Superintendent of East Hanover to get her thoughts as well as our own administration team to meet the spirit of the standards and local thoughts. The Governor of NJ has asked for the State of NJ to review the standards. At Parent's Night in late September or early October will review this particular curriculum before potentially being placed in late fall for approval. Other curriculum will likely occur sooner, but we understand the sensitive nature of these standards and we will approach with potential opt-out for parents as appropriate. Ms. Pauch provided further information.

IX. EXECUTIVE SESSION - 7:56 p.m.

Motion: Mrs. Podgorski

2nd: Dr. Cerciello

Roll Call Vote: Carried 9 Yes

Motion to adopt the following resolution:

Resolved to adjourn to Executive Session in accordance with the Sunshine Law, Chapter 321, P.L. 1975, to discuss Superintendent's evaluation and training for approximately 30 minutes at which time the Board expects to return to Public Session where action shall not be taken. The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

X. RETURN TO PUBLIC SESSION - 8:43 p.m.

Motion: Mrs. Podgorski

2nd: Mrs. Wolf

Roll Call Vote: Carried 9 Yes

XI. ADJOURNMENT - 8:43 p.m.

Motion: Mrs. Podgorski

2nd: Mr. Peach

Roll Call Vote: Carried 9 Yes

Respectfully submitted,

Jason M. Bohm
Business Administrator/Board Secretary

Carol Hample
President, Board of Education