

READINGTON TOWNSHIP BOARD OF EDUCATION

Virtual Meeting

Regular Meeting 7:00 p.m.

June 9, 2020

MINUTES

Call to Order by Board President – Open Public Meetings Act – Roll Call

Laura Simon called the meeting to order at 7:00 p.m. and announced the meeting was being held in compliance with the Open Public Meetings Act (N.J.S.A. 10:4-6-21) and was open to the media and public. Notices were duly posted, and the meeting was advertised in the Hunterdon County Democrat and Courier News. Formal action was taken.

Present: Ray Egbert, Carol Hample, Robyn Mikaelian, Andrew Saunders Eric Zwerling, Anna Shinn, Laura Simon

Also Present: Dr. Jonathan Hart, Superintendent, Jason M. Bohm, Business Administrator/Board Secretary

Absent: Carolyn Podgorski, Thomas Wallace

Carolyn Podgorski arrived at the board meeting at 7:10 p.m.

Flag Salute

Superintendent's Report

- Dr. Hart introduced the program for the evening highlighting 2019-2020 Governor's Educator of the Year (GEOY) honorees and retiring staff.
 - Dr. DeRosa, Principal, presented for Whitehouse School
 - Jennifer Kostelansky, Kindergarten Teacher (GEOY)
 - Sara Grzenda, School Psychologist (GEOY)
 - Karen Kozal, PE/Health Teacher (Retiree)
 - Mrs. Higgins, Principal, presented for Three Bridges School
 - Christine Lewis, Grade 3 Teacher (GEOY)
 - Stephanie Armstrong, Nurse (GEOY)
 - Vera Shashkewych, Kindergarten Teacher (Retiree)
 - Angela Lott, Instructional Aide (Retiree)
 - Mr. Nigro, Principal, presented for Holland Brook School
 - Michael Roosen, Special Education Teacher (GEOY)
 - Nicole Maraventano, Literacy Coach (GEOY)
 - Lillian Liskovec, Intervention Teacher (Retiree)
 - Mrs. Moffat, Principal, presented for Readington Middle School
 - Bruno Somma, Math Teacher (GEOY)
 - Adam Connelly, School Counselor (GEOY)
 - Wendy Baer, Speech-Language Specialist (Retiree)

- Michele Castagna, Assistant Principal Secretary (Retiree)
 - Geraldine Fiori, Social Worker (Retiree)
 - Brant Switzler, Social Studies Teacher (Retiree)
- Dr. Hart, Superintendent, speaking on behalf of Karen Tucker, Supervisor of Pupil Services (Retiree)
- Dr. Hart recognized Gargi Adhikari, Special Education Teacher, for being selected to present at the National Science Teachers Association Conference as well as at the request of the New Jersey Department of Education presenting a science program on television channel NJTV. Ms. Razza, Teacher, provided some wonderful thoughts on Ms. Adhikari.
- Dr. Hart highlighted June 19 and June 22 as days for the final close-out protocols of the 2019-2020 school year for staff, students and parents

OPEN TO THE PUBLIC (LIMITED TO ACTION ITEMS ON THE AGENDA)

Dylan Hample provided kind thoughts for GEOY award for Christine Lewis, TBS
 Amanda Handel, community member, provided kind thoughts Mrs. Adhikari
 Ms. Allorto provide nice comments on Ms. Adhikari
 Ms. Busso provided thanks to Ms. Adhikari for all she does
 Kelly Stevens provided kind thoughts for Mrs. Adhikari
 Karen Weis, parent, provided wonderful thoughts on Ms. Adhikari who goes above and beyond in all activities including virtual learning
 Ms. LaMarca as well as her son provided kind thoughts on Ms. Adhikari
 Mr. Drotleff, student, commented on how great Ms. Adhikari is

CORRESPONDENCE

- Email J.W. - Nationwide Protest

ADMINISTRATIVE REPORTS

Motion to adopt 1.01 -1.02

Motion: Mr. Shinn Second: Mr. Egbert Roll Call Vote: Carried: 8 Yes

1.01 May 2020 Enrollment and Drill Reports

1.02 SSDS Report

MINUTES

Motion to adopt 2.01 - 2.02

Motion: Mrs. Shinn Second: Mr. Egbert Roll Call Vote: Carried 8 Yes

2.01 Motion to approve the Meeting Minutes May 19, 2020.

2.02 Motion to approve the Executive Session Meeting Minutes May 19, 2020.

FINANCE/FACILITIES

Committee Report: Ray Egbert provided minutes from the meeting held on May 8, 2020.

Motion to adopt 3.01- 3.22

Motion: Mr. Egbert Second: Mrs. Shinn Roll Call Vote: Carried 8 Yes

Thomas Wallace arrived at 7:55 p.m. and voted for Finance/Facilities

Eric Zwerling left meeting at 7:54 p.m. and returned at 7:57 p.m., missing the vote for Finance/Facilities

Eric Zwerling asked for clarification about summer meal delivery and motion 3.15 relating to surplus. Dr. Hart, Mr. Bohm and Mr. Egbert provided thoughts and options available within law.

3.01 Motion to approve the **Bill List** for the period from **May 21, 2020** through **June 10, 2020** for a total amount of **\$392,063.68**.
(Attachment 3.01)

3.02 Motion to approve **District Travel Schedule as of June 9, 2020** for a Total amount of **\$1,838.84**.
(Attachment 3.02)

3.03 Motion to ratify and approve **Payroll** for the month of **April 2020** for a total amount of **\$1,991,119.19**.
(Attachment 3.03)

3.04 Motion to ratify and approve the following **Account Transfers** for **April 1, 2020 through April 30, 2020**.
(Attachment 3.04 - 3.04a)

3.05 Motion to accept the FINANCIAL REPORT CERTIFICATION OF BOARD SECRETARY'S MONTHLY CERTIFICATION BUDGETARY LINE ITEM STATUS: April 30, 2020 Pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Business Administrator/Board Secretary certifies that as of April 30, 2020 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:17-9 and 18A:22-8.1.

Jason M. Bohm, Board Secretary

Pursuant to N.J.A.C. 6:23-2.11(c)4, we certify that as of April 30, 2020 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A23-2.11(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and further, that we approve the Board Secretary and Treasurer's Reports subject to audit for the period ending April 30, 2020. (Attachment 3.05 & 3.05a)

- 3.06 Motion to adopt the attached resolution for participation in joint transportation services with The Hunterdon County Educational Services Commission for the 2020-2021 School Year. (Attachment 3.06)
- 3.07 Motion to adopt the attached resolution for participation in joint transportation services with The Somerset County Educational Services Commission for the 2020-2021 School Year. (Attachment 3.07)
- 3.08 Motion to approve the Shared Services Agreement in the amount of \$105,411 for Transportation services with Branchburg Township School District serving as host district for the period July 1, 2020 through June 30, 2021. (Attachment 3.08)
- 3.09 RESOLUTION AUTHORIZING THE AWARD OF CONTRACTS FOR PROFESSIONAL SERVICES FOR 2020-2021

WHEREAS, the Readington Township Board of Education has a need to award the following professional services as non-fair and open contracts pursuant to the provisions of N.J.S.A. 18A:18A-5 and,

WHEREAS, the anticipated term of this contract is one (1) year; and

WHEREAS, the following professionals have submitted proposals indicating they will provide the services indicated as listed; and

WHEREAS, the following professionals have completed and submitted a Business Entity Disclosure Certification, required, which certifies that the following professionals and entities have not made any reportable contributions to a political or candidate committee in the Readington Township Board of Education in the previous one year, and that the contract will prohibit the following professionals from making any reportable contributions through the term of the contract, and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Readington Township authorizes Jason M. Bohm, Business

Administrator/Board Secretary, to enter into a contract with the following professionals and entities described herein; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination Value be placed on file with this Resolution; and

BE IT FURTHER RESOLVED that these appointments be duly advertised by the School Business Administrator in the Board's official newspaper.

READINGTON TOWNSHIP SCHOOL DISTRICT PROFESSIONAL
CONTRACTS 2020-2021

CONTRACT	FIRM	2020-2021
Attorney	Fogarty & Hara	\$175.00/hr Partner
		\$155.00/hr Associate
Auditor	Bedard, Kurowicki & Co	\$220.00/hr Principal
		\$115.00-140.00/hr Manager
		\$120.00/hr Senior
		\$80.00-100.00/hr Staff Accountant
		\$75.00/hr ParaProf/Admin
Architect	SSP Architectural Group	\$165.00/hr Principal
		\$145.00/hr Associate
		\$130.00/hr Project Mgr.
		\$130.00/hr Architect
		\$90.00/hr Project Coordinator
		\$75.00/hr Designer

		\$75.00/hr Drafter
		\$55.00/hr Adm Support
Bond Attorney	Wilentz, Goldman & Spitzer	\$500.00 Unsuccessful Referendum Election Documentation
		\$1,000.00 Successful Referendum Election Documentation
		Bond Issuance: \$5,000.00 Plus \$1.10 Per Thousand Maximum \$15,000.00
		Short Term Bond Anticipation Notes \$0.60 Per Thousand Principal Minimum \$2,500.00
		Lease Purchase Financing 5,000.00 plus \$1.10 per Thousand Principal
		Refunding Bond Issuance \$10,000.00 Plus \$1.10 Per Thousand Principal
		Hourly Rates: \$150.00 Attorneys \$70.00 Paralegals
Financial Advisory Services	Phoenix Advisors, LLC	Bonds: \$1.00 Per 1,000.00 Issued - Minimum \$10,000.00 Maximum \$17,500.00
		Notes: \$0.25 Per 1,000 Issued Minimum \$2,500.00
		ESIP: \$7,500.00-\$10,000.00

		5 Yr Lease Purchase \$2,500.00
		Hourly Rate \$150.00 Continuing Disclosure Services \$1,000.00
Policy Management	Strauss Esmay	\$4,635.00

3.10 Motion to acknowledge a report of awarded 2020-2021 contracts from the Business Administrator Pursuant to PL 2015, Chapter 47 the Readington Board of Education intends to renew, award, or permit to expire contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with the state and federal statutes and regulations; in particular, New Jersey Title 18A:18.et.seq, N.J.A.C Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 20.
(Attachment 3.10)

3.11 RESOLUTION AUTHORIZING THE AWARD OF CONTRACTS FOR SERVICES FOR 2020-2021.

WHEREAS, the Readington Township Board of Education has a need to award the following service renewal contracts, and

WHEREAS, the goods and services are of a proprietary nature,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Readington Township renews service contracts with the following Vendors:

SERVICES	VENDOR	AMOUNT
Accounting/Budget/Personnel/ Payroll Software & Support	Computer Solutions	\$17,244.00
Utility Tracking Software/ Energy Manager	School Dudes	\$3,704.40
HVAC Monitoring - MS,TBS,WHS	Automatic Temperature Control	\$11,041.60
HVAC Monitoring - HBS	TBS Controls	\$6,185.00
Security Monitoring	Sonitrol	\$7,996.92

Substitute Calling & Absence Reporting	Frontline: Aesop	\$14,241.59
Maintenance Essential Pro.	School Dudes	\$4,316.26
Fac. Scheduling Direct	School Dudes	\$4,029.70
IEP Software Program	Frontline	\$13,387.23
RTI - Direct Software	Frontline	\$3,150.00
Web Hosting	Blackboard	\$15,000.00
Student Information System	Genesis Educational Services	30,000.00
Destiny Hosted Maintenance	Follett	\$7,500.00
Reflex Math Gizmo/License	Explore Learning	\$11,500.00
Data Warehouse System	Linkit	\$25,000.00
Microsoft ESS Subscription	SHI International	\$13,780.00
Chromebook Filtering/ Classroom Mgmt	Go Guardian	\$15,000.00
Instructional Videos/ Tutorials District	BrainPop	\$9,720.00
Math software Based Stds License	iReady	\$10,500.00
Reading Program Software	Learning A-Z	\$7,000.00
Reading Level Tracking	Literably Running Records	\$7,700.00

3.12 Motion to approve the following attached list of educational/medical professional services providers with 2020-2021 rates as listed.
(Attachment 3.12)

3.13 Motion to renew HorizonMyWay/Further as the third party

Administrator for the 2020-2021 school year the Readington Board of Education's Flexible Spending Plan, with a \$2,000.00 maximum contribution for Medical Flexible Spending and a \$5,000.00 maximum contribution for Dependent Care.

- 3.14 Motion to authorize the Business Administrator, with the approval from the Finance Committee, to approve change orders for HBS roofing and TBS boiler projects after the June 9, 2020 board meeting through its September 15, 2020 board meeting to be subsequently ratified by the Board of Education at board meetings of July 21, and August 18, or September 15, 2020.

- 3.15 Motion to approve the following resolution:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Readington Township Board of Education has determined that funding may be available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Readington Township Board of Education that hereby authorizes the district's School Business Administrator to make the following transfer consistent with all applicable laws and regulations subject to funds availability on June 30, 2020:
Capital Reserve not to exceed \$1,500,000
Maintenance Reserve not to exceed \$400,000
Emergency Reserve not to exceed \$100,000

- 3.16 Motion to approve the appointment of CBIZ Insurance Services as broker of record for the 2020-2021 school year for the district's property, liability and voluntary student accident insurances as an extraordinary unspcifiable service.

- 3.17 Motion to approve the following resolution for School Alliance Insurance Fund Renewal of Membership:

WHEREAS, the Readington Township Public Schools, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2020, unless earlier renewed by agreement between the Educational Facility and the **Fund**; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

Workers' Compensation
Supplemental Indemnity - Workers' Compensation
Package - Property, Boiler & Machinery, General and Auto Liability,
Environmental Impairment Liability
Excess Liability (AL/GL)
School Leaders Professional Liability
Excess Liability (SLPL)

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE, BE IT RESOLVED as follows:

1. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2020, and ending July 1, 2023, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.

2. The Educational Facility's Business Official, Jason Bohm, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

3.18 Motion to submit the following for year 2020-2021 grant application and acceptance of funds:

IDEA:
Basic \$369,426
Preschool \$ 1,354

3.19 Motion to submit the following for year 2020-2021 grant application and acceptance of funds:

ESSA:
Title I \$50,265
Title II \$19,649
Title III Consortium \$13,026 with \$3,751 designated for Readington funds
Title III Immigrant \$1,439
Title IV \$10,000

3.20 Motion to submit the following for year 2020-2021 grant application and acceptance of funds:

CARES: \$40,195

3.21 Motion to approve a 403b and 457 third party services agreement with The OMNI Group for July 1, 2020 - June 30, 2021 for a fee of \$1,536.00.

3.22 Motion to approve the following resolution:

WHEREAS, Mr. Jason M. Bohm, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the Readington Township Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Jason M. Bohm, Business Administrator and the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

EDUCATION/TECHNOLOGY

Committee Report: Carol Hample provided minutes from the meeting held on June 4, 2020.

Motion to adopt 4.01 - 4.03

Motion: Mrs. Shinn Second: Mr. Egbert Roll Call Vote: Carried 9 Yes

4.01 Motion to adopt the following curriculum for the 2020-2021 school year:

CURRICULUM
Spanish - Grade 7
Spanish - Grade 8
Science - Grades 6-8

(Attached 4.01-4.01b)

4.02 Motion to eliminate the Behavioral Disabilities Class Program at Holland Brook School effective June 22, 2020.

- 4.03 Motion to establish a Behavioral Disabilities class program at Readington Middle School for the 2020-2021 school year.

PERSONNEL

Committee Report: Anna Shinn provided minutes from the meeting held on May 28, 2020.

Motion to adopt 5.01 - 5.27

Motion: Mrs. Shinn Second: Mr. Egbert Roll Call Vote: Carried 9 Yes
(Mr. Saunders abstained motion 5.07)

Motion to adopt 5.28

Motion: Mrs. Shinn Second: Mrs. Podgorski Roll Call Vote: Carried 7 Yes

- 5.01 Motion to accept and acknowledge the following retirements with appreciation for their years of service:

NAME	POSITION	EFFECTIVE DATE
Angela Lott	Aide/Special Ed (TBS) 30-30-D3/axm	08/01/2020
Lillian Liskovec	Teacher/Intervention (HBS) 20-02-D2/agr	07/01/2020

- 5.02 Motion to accept the following resignations:

NAME	POSITION	EFFECTIVE DATE
Rebecca Coburn	Aide/Special Ed (RMS) 30-01-D3/aly	06/30/2020

5.03 Motion to approve the following appointments:

NAME	POSITION	SALARY/STEP	EFFECTIVE DATE
Melinda Schehlein	Teacher/French (RMS) 20-01-D2/aff	*\$66,790 MA+30 Step 7-8 (8)	09/01/2020-06/30/2021
Brendon Lenox	Teacher/SS (RMS) 20-01-D2/aeo	*\$55,870 BA Step 2	09/01/2020-06/30/2021
Kaitlyn Wagner	Teacher/Special Ed (RMS) 20-01-D2/ahr	*\$55,370 BA Step 1	09/01/2020-06/30/2021
Anavi Sharma	Social Worker (RMS) 20-01-D2/akc	*\$66,080 (CST) MA Step 2	07/01/2020-06/30/2021
Jeanne May	Teacher/Special Ed (RMS) 20-01D2/aib	*\$60,390 BA+15 Step 7-8	09/01/2020-06/30/2021
Christina Spring	Part-Time Intervention Teacher (New Position)	*\$34,639 MA Step 5	09/01/2020 - 06/30/202

*Salary to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association.

5.04 Motion to ratify the following appointment:

NAME	POSITION	SALARY/STEP	EFFECTIVE
Kaitlyn Wagner	0.55 Teacher/Special Ed (RMS) 20-01-D2/bax 0.45 Aide/Special Ed (RMS) 30-01-D3/azu	\$55,370 BA Step1 (prorated) \$19.29/hr. Aide C Step 1 (prorated)	04/29/2020 - 06/30/2020 (salary is retroactive to April 29, 2020)

5.05 Motion to accept the Superintendent's recommendation and approve the following position control change and designated transfer for the 2020-2021 school year:

NAME	CHANGE	POSITION	LOCATION
Carey-Anne Hendershot	Transfer from: to:	20-01-D2/aed 20-01-D2/aed (New Position)	FT Teacher/Math PT Teacher/Math PT Math Coach

5.06 Motion to accept the following resolution:

WHEREAS, the Readington Township Board of Education (hereinafter referred to as the "Board") and the Readington Township Administrators' Association (hereinafter referred to as "RTAA") have negotiated a successor collective negotiations agreement (hereinafter referred to as the "CNA") effective July 1, 2020 through June 30, 2021; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves of the terms of the CNA effective July 1, 2020 through June 30, 2021, which is attached to this Resolution and made a part hereof, including the 2020-2021 school year revised salaries; and

BE IT FURTHER RESOLVED that the Board hereby authorizes Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the RTAA.

5.07 Motion to approve the Superintendent's recommendation and re-appoint Substitutes for the 2020-2021 school year.
(Attachment 5.07)

5.08 Motion to approve Substitute Rates for the 2020-2021 school year, including a one-time \$100 stipend after the 50 cumulative full days are worked during the school year:

SUBSTITUTE POSITION	RATE PER DAY
Teachers	\$95.00
School Nurses	\$150.00
Paraprofessionals	\$83.00
Clerical Aides / Secretaries	\$83.00*

*Effective January 1, 2021, rate per day shall be \$90.00 per day

- 5.09 Motion to authorize the Superintendent to hire new staff, with the approval of the Personnel Committee, after the June 9, 2020 board meeting through its September 15, 2020 board meeting to be subsequently ratified by the Board of Education at board meetings of July 21, and August 18, or September 15, 2020.
- 5.10 Motion to authorize the Superintendent to hire substitutes, aides, bus drivers, and bus aides for the entire 2020-2021 school year upon verbal approval from the Board of Education president and chairperson of the Personnel Committee. The motion for approval of personnel will be brought to the Board for ratification at the next scheduled Board meeting.
- 5.11 Motion to approve the Special Education Teachers listed below to teach the district's Extended School Year Program during the summer of 2020 at their summer rate. Rate to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association.

NAME	POSITION	HOURS PER DAY
Allison Canonico	Special Education Teacher – Preschool (16 days)	2.75
Marisa Dotro	Special Education Teacher – Preschool Ext. Day (20 days)	4
Julie Karas	Special Education Teacher – LLD (20 Days)	4

Lauren Mahoney	Special Education Teacher – LLD (20 days)	4
Marybeth Schwarz	Special Education Teacher – Resource – Life Skills (20 days)	4
Melissa Spatz	Special Education Teacher – Resource – Life Skills (20 days)	4
David deVelder	Special Education Teacher – Autism (20 days)	4
Michelle Johnson	Special Education Teacher – Autism (20 days)	4.5
Deanna Schwaiger	Special Education Teacher – Autism (20 days)	4.5
Brian O’Neal	Special Education Teacher – Behavioral Disabilities Class (20 days)	4
Jennifer Heller	Special Education Teacher – Elementary Literacy (16 days)	2.75
Jaimie Kindervatter	Special Education Teacher – Elementary Literacy (16 days)	2.75
Kaitlyn Wagner	Special Education Teacher – Elementary Literacy (16 days)	2.75

5.12 Motion to approve the Instructional Aides listed below to provide support to the district’s Extended School Year Programs during the summer of 2020 at their summer rate. Rate to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association.

NAME	POSITION	NUMBER OF HOURS
Mary Brasington	Personal Aide – Preschool Extended Day (20 days)	3

Jayne Lamothe	Personal Aide – Preschool Extended Day (20 days)	3
Karen Cooney	Instructional Aide LLD Class (20 days)	3
Kim Pfauth	Instructional Aide Behavioral Disabilities (20 days)	3
Elizabeth Eckel	Instructional Aide Autism Class (20 days)	3
Christy Kilpatrick	Instructional Aide Preschool Disabled (16 days)	2
Lindsey Hutson	Instructional Aide Preschool Disabled (16 days)	2
Marylou Gillikin	Personal Aide – Literacy (16 days)	2
Nancy St. Miklosy	Personal Aide – Literacy (16 days)	2

- 5.13 Motion to approve **Erica Winebrenner** and **Courtney D’Onofrio** district Speech and Language Specialists, to provide speech and language services during the district’s extended school year program for four hours daily for 20 days from July 6 - August 6, 2020 at a rate of \$70.00/hr., to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association.
- 5.14 Motion to approve **Denise Cathro** as a substitute speech therapist for the 2020 extended school year program from July 6 - August 6, 2020 at a rate of \$70.00/hr. Rate to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association.
- 5.15 Motion to approve **Denise Cathro, Erica Winebrenner and Jillian Bobal and Courtney D’Onofrio, and Beth Luque**, district speech and language specialists, to attend child study team referral, eligibility and IEP meetings on an as needed basis between July 1 – August 31, 2020 at their summer rate, not to exceed \$1,500.00 collectively. Rate to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association.
- 5.16 Motion to approve **Denise Cathro, Erica Winebrenner, Jillian Bobal, Beth Luque, and Courtney D’Onofrio**, district speech and language specialists, to conduct speech and language evaluation(s) between July 1 – August 31, 2020 at their summer rate, not to exceed \$1,500.00 collectively. Rate to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township

Education Association.

- 5.17 Motion to approve Jaime Kindervatter to provide Extended School Year services for S-182 between August 3 -31, at her summer rate, not to exceed 16 hours. Rate to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association.
- 5.18 Motion to approve the following teachers to attend Special Education Referral, Eligibility and IEP meetings between July 1 – August 31, 2020 at a contractual rate. Rate to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association.

Victoria Fulmer	Colleen Ogden	Kristi Dauerenheim	Donna Urbanowitz
David deVelder	Susan Johnson	Allison Canonico	Arlene Schlosser
Judy Doslik	Cathy Patrick	Cary Robb	Deanna Schwaiger
Meagan Menza	Julie Karas	Marisa Dotro	Michelle Johnson
Julie Curcio	Gargi Adhikari	Lisa O'Connor	Juliane Lotierzo
Lora Petersen	Ann Kane	Jaime Kindervatter	Alisa Swider
Kevin Meyer	Carrie Sivo	Christine Lewis	Shaina Mirsky
Allison Lovering	Mary Coyle	Ed Dubrowski	Lauren Greenberg
Melissa Spatz	Jennelle Barbiche - Dahler	Carrie Squire	Brian O'Neill
Marybeth Schwarz	Lillian Liskovec	Yolanda Campuzano	Marianne Reilly
Linda Rakowitz	Lauren Mahoney	Jennifer Heller	

- 5.19 Motion to accept the Superintendent's recommendation and approve stipends for the following staff members facilitating sessions for the Readington Township School District June 2020 Teacher Academy Sessions. Stipend to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association:

FACILITATOR	SESSION	STIPEND
Ed Dubroski	Google Meet K-8	\$90
Lauren Greenberg	Apps & Extensions to Help Students with Learning Difficulties K-8	\$90

Megan Grocholske	EdPuzzle	\$90
Ann Haberkern	FlipGrid	\$90
Michele Krayem	Creating Units and Lessons with Google Slides	\$90
Lauren Mahoney	Canva - Easy Graphic Design for the Classroom & Beyond	\$90
Lauren Mahoney	Making Agendas Using Google Forms for Distance Learning	\$90
Kathryn O'Connor	Zoom K-3	\$90
Colleen Ogden	Tips for Teaching From Home (Tech and Not)	\$90
Jodi Rehrig	SMART Suite	\$90

5.20 Motion to accept the Superintendent's recommendation and approve stipends for the following staff members facilitating sessions for the Readington Township School District July 2020 Teacher Academy Sessions. Stipend to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association:

FACILITATOR	SESSION	STIPEND
Ed Dubroski	Google Meet K-8	\$60
Lauren Greenberg	Zoom 4-8	\$90
Lauren Greenberg	Apps & Extensions to Help Students with Learning Difficulties K-8	\$60
Megan Grocholske	EdPuzzle	\$60
Ann Haberkern	FlipGrid	\$60
Carey-Anne Hendershot	Google Classroom 4-8	\$90
Michele Krayem	Creating Units and Lessons with Google Slides	\$60
Michele Krayem	Making YouTube Videos	\$90
Lauren Mahoney	Canva - Easy Graphic Design for the Classroom & Beyond	\$60
Lauren Mahoney	Making Agendas Using Google Forms for Distance Learning	\$60

Kathryn O'Connor	Zoom K-3	\$60
Colleen Ogden	Tips for Teaching From Home (Tech and Not)	\$60
Jodi Rehrig	SMART Suite	\$60
Deanna Schwaiger	Google Classroom K-3	\$90

5.21 Motion to accept the Superintendent's recommendation and approve stipend payments for the attached list of teachers participating in the July 2020 virtual Teacher Academy Sessions. Stipend to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association.
(Attachment 5.21)

5.22 Motion to approve Maureen Sjonell and Diane Krasovec, School Nurses, to work during the summer to complete fall sports physicals at their summer rate for collective total not to exceed 40 hours. Rate to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association.

5.23 Motion to accept the Superintendent's recommendation and approve the attached list of teachers for curriculum development effective July 1 - August 31, 2020 at their contractual rate. Rate to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association.
(Attachment 5.23)

5.24 Motion to accept the Superintendent's recommendation and approve the following technology summer support staff effective July 1, 2020 through August 31, 2020, not to exceed \$8,640.00:

TEACHER/STAFF MEMBER	WEEKS/HOURS	MAXIMUM SUMMER HOURS	RATE/HOUR
Allison Lovering	10 Weeks 32 Hours/Week	500	\$17.00

José Fernandez	10 Weeks 32 Hours/Week	500	\$17.00
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5.25 Motion to approve payment to Nicole Maraventano for 2020 summer work in accordance with her position as Literacy Coach at her contractual per diem rate for a maximum of 5 days to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association.

5.26 Motion to approve payment to Jodi Rehrig for 2020 summer work in accordance with her position as Math Coach at her contractual per diem rate for a maximum of 5 days to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township education Association.

5.27 Motion to approve Betsy Freeman as Coordinator of Green Initiatives & Sustainability for the 2020-2021 school year at a stipend of \$4,000.00. Stipend to be adjusted at the conclusion of negotiations and ratification of a successor Agreement between the Readington Township Board of Education and the Readington Township Education Association.

5.28 Motion to award the following merit bonus to the Superintendent of Schools for school year 2019-2020:

- Qualitative 1: Strategic Planning Process & Engagement – (100%) \$4,131
- Qualitative 2: Teacher Inquiry Professional Learning – (100%) \$4,131
- Quantitative 1: Parent/Community Outreach – (33%) \$1,832*
- Quantitative 2: Middle School Climate/Culture and Discipline Practices - \$0*

(Quantitative 1 not met in full due to building closure in March 2020 onward, and Quantitative 2 not met as the Superintendent opted not to provide the survey due to COVID-19 building closure)

COMMUNICATION

Committee Report: Robyn Mikaelian provided minutes from the meeting held on May 26, 2020.

Motion to adopt 6.01

Motion: Mr. Egbert Second: Mrs. Shinn Roll Call Vote: Carried 9 Yes

6.01 Motion to approve the following attached policies and regulations for first reading: (Attachment 6.01)

- Policy 1581 - Domestic Violence
- Regulation 1581 - Domestic Violence

- Policy 2422 - Health and Physical Education
- Policy 8210 - School Year
- Policy 8220 - School Day
- Regulation 8220- School Closings
- Policy 8462 - Reporting Potentially Missing or Abused Children

UNFINISHED BUSINESS

- None

NEW BUSINESS FROM BOARD

- None

OPEN TO THE PUBLIC

- Ms. Drotleff said thank you to Gargi Adhikari
- Anna Shinn provided some kind thoughts on Ms. Kozal. She said she was a great Physical Education Teacher for both her and her kids, that she will be very missed, and was very lucky to have had the privilege of knowing her. She wished her the best.

EXECUTIVE SESSION - 8:16 p.m.

Motion: Mrs. Shinn Second: Mrs. Podgorski Roll Call Vote: Carried 9 Yes

Motion to adopt the following resolution:

Resolved to adjourn to Executive Session in accordance with the Sunshine Law, Chapter 321, P.L. 1975, to discuss HIB hearings, negotiations and Superintendent evaluation for approximately 90 minutes at which time the Board expects to return to Public Session where action may be taken. The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

RETURN TO PUBLIC SESSION - 10:43 p.m.

Motion: Mrs. Shinn Second: Mrs. Hample Roll Call Vote: Carried 7 Yes

Motion to approve the following resolution:

Motion: Mrs. Shinn Second: Mrs. Hample Roll Call Vote: Carried 7 Yes

BE IT RESOLVED that the Readington Board of Education hereby affirms the Superintendent's decision in a HIB matter which was the subject of an appeal hearing before the Board on June 9, 2020, and directs the Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

ADJOURNMENT

Motion to Adjourn at 10:50 p.m.

Motion: Mrs. Shinn Second: Mr. Egbert Roll Call Vote: Carried 7 Yes

Respectfully submitted,

**Jason M. Bohm
Business Administrator/Board Secretary**

**Laura Simon
President, Board of Education**