

READINGTON TOWNSHIP BOARD OF EDUCATION
Holland Brook School Board of Education Meeting Room
Regular Meeting 7:30
June 24, 2014

Minutes

Call to Order by Board President- – Open Public Meetings Act – Roll Call

President Livingston called the meeting to order at 7:30 p.m. and announced that the meeting was being held in compliance with the Open Public Meetings Act and open to the media and public. Notices were duly posted, and the meeting was advertised in the Hunterdon County Democrat. Formal action was taken.

Present: Barbara Dobozyński, Wayne doran, Ray Egbert, Vincent Panico, Laura Simon, Cheryl Filler, David Livingston

Absent: William Goodwin, Eric Zwerling

Also Present: Barbara Sargent, Superintendent of Schools
Steffi-Jo DeCasas, Business Administrator/board Secretary

EXECUTIVE SESSION

The first executive session was cancelled and the board began the meeting in public session at 7:30.

SUPERINTENDENT’S REPORT – District Goals Update

OPEN TO THE PUBLIC (LIMITED TO ACTION ITEMS ON THE AGENDA)

There were no questions or comments from the public.

CORRESPONDENCE – V.B. Commencement Ceremony

ADMINISTRATIVE REPORTS

Adoption of 1.01

Motion: Mr. Doran

Second: Mr. Panico

Roll Call Vote: Carried -7 yes

1.01 Enrollment and Drill Reports

MINUTES

Adoption of 2.01-2.04

Motion: Mrs. Simon

Second: Mr. Doran

Roll Call Vote: Carried- 7 yes

2.01 Motion to approve the Minutes of May 6, 2014

2.02 Motion to approve the Minutes of May 27, 2014

2.03 Motion to approve the Executive Minutes of May 6, 2014

2.04 Motion to approve the Executive Minutes of May 27, 2014

FINANCE/FACILITIES

Adoption of 3.01- 3.14

Motion: Mr. Egbert

Second: Mrs. Simon

Roll Call Vote: Carried- 7 yes

3.01 Motion to approve the **Bill List** for the period from **June 12, 2014** through **June 25, 2014** for a total amount of **\$2,446,840.02**. (Attachment 3.01)

3.02 Motion to approve **District Travel Schedule June 24, 2014** for a total amount of **\$3,391.09**. (Attachment 3.02)

3.03 Motion to approve **Account Transfers** for **April 1, 2014** through **April 30, 2014**. (Attachment 3.03)

- 3.04 Motion to accept the FINANCIAL REPORT CERTIFICATION OF BOARD SECRETARY'S MONTHLY CERTIFICATION BUDGETARY LINE ITEM STATUS: April 30, 2014 Pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Business Administrator/Board Secretary certifies that as of April 30, 2014 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:17-9 and 18A:22-8.1.

Steffi-Jo DeCasas, Board Secretary

Pursuant to N.J.A.C. 6:23-2.11(c)4, we certify that as April 30, 2014 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A23-2.11(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and further, that we approve the Board Secretary and Treasurer's Reports subject to audit for the period ending April 30, 2014.

- 3.05 Motion to approve the 2014-2015 Tax Levy Request per attachment.
- 3.06 Motion to approve the district's food service contract (year 4 extension) with Maschio's Food Services Inc. for the 2014-15 school year, with the following provisions in accordance with the proposal provided by Maschio's Food Services, Inc. in response to the District's RFP which was opened on May 24, 2011.
- Minimum \$35,000 guarantee
 - Annual Management Fee of \$11,008 (was \$10,903)
 - Student Lunch Price – to be determined

- 3.07 Motion to adopt the following Resolution:

Readington Board of Education Resolution
2014-2015 fiscal Year The Arc Kohler School Meals Program

WHEREAS, The Arc Kohler School is a non-profit NJ Department of Education Approved Private School for Students with Disabilities; and

WHEREAS, the Board of Education of the School District of **Readington** has contracted to send to the Arc Kohler School certain students with disabilities who reside in the District; and

WHEREAS, The Arc Kohler School provides meals that meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture; and

WHEREAS, The Arc Kohler School will apply for and receive funding for meals in accordance with the income eligibility criteria established by Child Nutrition Program as administered by the New Jersey Department of Agriculture.

WHEREAS, The Arc Kohler School does not charge students for the cost of the meals; NOW, THEREFORE, it is hereby resolved that the **Readington** Board of Education acknowledges the foregoing actions and in accordance with N.J.A.C..6A:23-4.5(a)20 authorizes The Arc Kohler School to include the costs of meals provided within the annual tuition rate charged to students.

- 3.08 Motion to accept a donation from the Mason Family for \$500 to be deposited into the Student Activity Account for use in the Sensory Garden at Three Bridges School.
- 3.09 Motion to approve a contract for following student, S-044 to attend Hi-Step Summer Program located in Pennington, NJ. Dates of Services: June 30, 2014 through August 8, 2014. The cost of the program is \$4,250.00.

- 3.10 Motion to contract with Bollinger Insurance to offer 2014-15 voluntary student accident plans for students written by Monumental Life.

- 3.11 Motion to approve the following resolution:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorizes procedures, under the authority of the commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Readington Township Board of Education has determined that funding may be available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Readington Township Board of Education that hereby authorizes the district's School Business Administrator to make the following transfer consistent with all applicable laws and regulations subject to funds availability on June 30, 2014:
Capital Reserve not to exceed \$300,000

- *3.12 Motion to authorize the submission of a non-binding letter of intent to participate in the DRLAP Broadband component E-Rate consortium.

*3.13 Motion to adopt the following resolution.

WHEREAS, the Readington Township of Education (hereinafter referred to as the "Board of Education") has established a capital reserve account pursuant to N.J.S.A. 18A:21-2 and 3 and N.J.S.A. 18A:7G-31 in accordance with Generally Accepted Accounting Principles, which is subject to an annual audit; and

WHEREAS, the Board of Education may use the capital reserve account to implement a capital project in the District's Long Range Facility Plan (hereinafter referred to as "LRFP") as required pursuant to N.J.S.A. 18A:7G-4(a) and N.J.A.C. 6A:26-2; and

WHEREAS, pursuant to N.J.A.C. 6A:23A-14.1, the Board of Education may, by resolution, transfer funds from the capital reserve account to the line items in the capital outlay/major account/fund to fund school facilities projects included in the approved LRFP and to fund the local share, less any excess costs of a school facilities project as determined in accordance with N.J.A.C. 6A:26-3; and

WHEREAS, the Life Skills Classroom and Roof Upgrades at Readington Middle School (hereinafter referred to as the "capital project") is a school facilities project within the scope of the District's approved LRFP, which is being funded by funds in the capital reserve account for the local share of the school facilities project and approval in accordance with N.J.A.C. 6A:23A-14.1.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the transfer from the capital reserve account to the capital outlay/major account/fund in the amount of \$40,000, representing the additional amount necessary to fund the costs in connection with the approved school facilities projects.

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the Business Administrator/Board Secretary to generate account transfers to effectuate the terms of this Resolution. This Resolution shall take effect immediately.

*4.14 Motion to adopt the following resolution.

WHEREAS, the Readington Township Board of Education (hereinafter referred to as the "Board") advertised for bids for the Life Skills Classroom Renovation at Readington Middle School (hereinafter referred to as the "Project"); and

WHEREAS, on June 19, 2014, the Board received three (3) bids for the Project as reflected on the attached bid tabulation sheet; and

WHEREAS, the lowest responsible bid for the Project was submitted by Salazar and Associates, Inc. (hereinafter referred to as "Salazar") with a base bid in the amount of \$94,900; and

WHEREAS, the bid submitted by Salazar is responsive in all material respects and the Board desires to award the contract for the Project to Salazar.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Life Skills Classroom Renovation at Readington Middle School to Salazar and Associates, Inc. in a total contract sum of \$94,900.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing an insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General

Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms set forth in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreements and any other documents necessary to effectuate the terms of this Resolution.

EDUCATION/TECHNOLOGY

Mr. Livingston reviewed highlights of the meeting held on May 27th.

Adoption of 4.01 – 4.08

Motion: Mr. Panic

Second: Mrs. Simon

Roll Call Vote: Carried- 7 yes

4.01 Motion to accept the Superintendent’s recommendation and adopt the following curricula for the 2014-2015 school year:

| | |
|------------------------------|---------------------------------|
| Language Arts | Gifted and Talented/Enrichment |
| Mathematics | World Languages |
| Social Studies | Library and Information Science |
| Science | Physical Education/Health |
| Visual and Performing Arts | Technology |
| School Counseling | Intervention Program |
| English as a Second Language | Innovation and Design |
| Preschool | Ethics/Leadership/Finance |

4.02 Motion to approve the list of textbooks, instructional resources and publishers to be used to implement the curriculum for the 2014-2015 school year. See attachment 4.02

- 4.03 Motion to approve an extension for Home Instruction for student: H-139 through June 20, 2014 for 14 hours/wk.
- 4.04 Motion to accept the Superintendent's recommendation and approve the revised 2014-2015 school calendar.
- 4.05 Motion to accept the Superintendent's recommendation to adopt the Houghton Mifflin Harcourt Larson Big Ideas Math textbooks for Grades 5-8.
- 4.06 Motion to accept the Superintendent's recommendation to submit a waiver to the NJ Department of Education modifying the Teacher Evaluation requirements. See Attachment 4.06.
- *4.07 Motion to approve Home Instruction for student: H-145 for 10 hours/wk of home instruction beginning 5/27/14 through 6/20/14.
- *4.08 Motion to approve the Statement of Assurance for the District Mentoring Plan for submission to the Department of Education.

PERSONNEL

Adoption of: 5.01-5.34

Motion: Mrs. Dobozyński Second: Mrs. Simon Roll Call Vote: Carried- 7 yes

5.01 Motion to approve payment to Sarah Pauch for 2014 summer work in accordance with her position as Staff Development Coordinator at her contractual per diem rate for a maximum of 20 days.

5.02 Motion to approve the following special education teachers for curriculum writing effective July 1 - August 30, 2014 at \$30 per hour:

| Teacher | Curriculum Writing | Amount |
|-----------------|-------------------------------------|---------------|
| Cathy Smith | 6 th Grade Language Arts | \$150 |
| Kristin Poroski | 7 th Grade Language Arts | \$150 |

- 5.03 Motion to accept the Superintendent's recommendation and approve stipends for the following teachers facilitating courses for the Readington Township 2014 Summer Teacher Academy Program:

| Staff Member | School | Teacher Academy Course | Stipend |
|---------------------|---------------|--|----------------|
| Barbiche, Jennelle | RMS | Using Technology to Communicate w/Parents | \$90 |
| Bengels, Emily | RMS | Teaching Gifted Students | \$270 |
| Bengels, Emily | RMS | Theater Across the Curriculum | \$270 |
| Bengels, Emily | RMS | Cultivating Passion in the Classroom | \$270 |
| Bengels, Emily | RMS | Educational Movie-Making | \$270 |
| Dauernheim, Kristi | TBS | Math Games Are Time Well Spent | \$225 |
| DelGuidice, Erica | RMS | Readers Notebooks and Read Alouds | \$180 |
| Krayem, Michele | HBS | Science Instruction to the Next Step | \$270 |
| Krial, Sherry | RMS | Basics of Google Chrome, Gmail Session I | \$270 |
| Krial, Sherry | RMS | Basics of Google Chrome, Gmail Session II | \$270 |
| Krial, Sherry | RMS | Basics of Google Drive Session I | \$270 |
| Krial, Sherry | RMS | Basics of Google Drive Session II | \$270 |
| Krial, Sherry | RMS | Intermediate Google: Drive | \$270 |
| MacDade, Katie | RMS | Introducing Google Forms | \$225 |
| MacDade, Katie | RMS | Fantastic Forms | \$225 |
| MacDade, Katie | RMS | FORMative Assessment | \$270 |
| Mahoney, Lauren | HBS | Science Instruction to the Next Step | \$270 |
| McGivney, Beth | RMS | Enhancing Effective Co-teaching Strategies (2days) | \$630 |
| Mirsky, Shaina | RMS | Readers Notebooks and Read Alouds | \$180 |
| O'Brien, Cheryl | RMS | Teaching Argument Writing | \$360 |
| Poroski, Kristin | RMS | Enhancing Effective Co-teaching Strategies (2days) | \$630 |
| Riess, Linda | HBS | Science Instruction to the Next Step | \$270 |
| Schlosser, Arlene | WHS | What we learned Teachers College Reunion | \$270 |
| Tumolo, Anthony | WHS | What we learned Teachers College Reunion | \$270 |
| Tundidor, Jillian | RMS | Basics of Google Chrome, Gmail Session II | \$270 |
| Tundidor, Jillian | RMS | Basics of Google Drive Session II | \$270 |
| Tundidor, Jillian | RMS | Intermediate Google: Drive | \$270 |
| Winter, Maria | HBS | Developing PARCC-Like Assessments-Reading | \$180 |

- 5.04 Motion to approve an extension for the following teachers to provide home instruction for student H-139 through June 20, 2014 for 14 hours/wk collectively at a rate of \$30.00 per hour:

| | | |
|-----------------|------------------|---------------|
| Krista Volpe | Erica DelGuidice | Kristen Bover |
| Kristin Poroski | Ryan Newcamp | Emily Bengels |

5.05 Motion to approve an extension for the following teachers to provide home instruction for student H-141 through June 20, 2014 for 5 hours/wk collectively at a rate of \$30.00 per hour, Courtney Calamito & Krista Volpe.

5.06 Motion to approve an extension for the following teachers to provide home instruction for student H-140 through May 16, 2014 for 5 hours/wk collectively at a rate of \$30.00 per hour:

| | | |
|----------------|------------------|---------------|
| Gargi Adhikari | Deanna Simonetti | Tiffany Vocke |
|----------------|------------------|---------------|

5.07 Resolved that the Board of Education accepts the recommendation of the Superintendent of Schools to offer a contract for the period of July 1, 2014 - June 30, 2015 to Peter Marro, Custodian, with finalized salary pending conclusion of contract negotiations.

5.09 Motion to approve the Superintendent's recommendation and grant employee #5442 two additional days of leave due to family emergency.

*5.10 Motion to adopt the following resolution:

WHEREAS, the Readington Township Board of Education (hereinafter referred to as the "Board") is desirous of appointing James Belske (hereinafter referred to as "Belske") to serve as Coordinator of Information Technology for the Readington Township Public School District; and

WHEREAS, Belske is desirous of accepting employment as Coordinator of Information Technology for the Readington Township Public School District; and
WHEREAS, the parties are desirous of memorializing the terms and conditions of their agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the appointment of Belske, as Coordinator of Information Technology for the period beginning on July 1, 2014 and ending on June 30, 2015, in accordance with the terms of the Employment Agreement annexed hereto and incorporated herein by reference.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President to execute, on behalf of the Board, the Employment Agreement by and between the Board and Belske.

*5.11 Motion to adopt the following resolution:

WHEREAS, the Readington Township Board of Education (hereinafter referred to as the "Board") is desirous of appointing Donald Thornton (hereinafter referred to as "Thornton") to serve as Facilities Manager for the Readington Township Public School District; and

WHEREAS, Thornton is desirous of accepting employment as Facilities Manager for the Readington Township Public School District; and

WHEREAS, the parties are desirous of memorializing the terms and conditions of their agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the appointment of Thornton, as Facilities Manager for the period beginning on July 1, 2014 and ending on June 30, 2015, in accordance with the terms of the Employment Agreement annexed hereto and incorporated herein by reference.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President to execute, on behalf of the Board, the Employment Agreement by and between the Board and Thornton.

*5.12 Motion to adopt the following resolution:

WHEREAS, the Readington Township Board of Education (hereinafter referred to as the "Board") is desirous of appointing Gaye Villa (hereinafter referred to as "Villa") to serve as Assistant Business Administrator/Assistant Board Secretary for the Readington Township Public School District; and

WHEREAS, Villa is desirous of accepting employment as Assistant Business Administrator/Assistant Board Secretary for the Readington Township Public School District; and

WHEREAS, the parties are desirous of memorializing the terms and conditions of their agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the appointment of Villa, as Assistant Business Administrator/Assistant Board Secretary for the period beginning on July 1, 2014 and ending on June 30, 2015 in accordance with the terms of the Employment Agreement annexed hereto and incorporated herein by reference.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President to execute, on behalf of the Board, the Employment Agreement by and between the Board and Villa.

*5.13 Motion to adopt the following Resolution:

BE IT RESOLVED that the Readington Township Board of Education (hereinafter referred to as the "Board") appoints Barbara Sargent, as the Superintendent of Schools for the Readington Township School District for the period beginning July 1, 2014 and ending on June 30, 2017.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Barbara Sargent for the position of Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Board Secretary/Business to execute, on behalf of the Board, the Employment Agreement by and between the Board and Barbara Sargent.

*5.14 Motion to adopt the following Resolution:

BE IT RESOLVED that the Readington Township Board of Education (hereinafter referred to as the "Board") appoints Steffi-Jo DeCasas as the Business Administrator/Board Secretary for the Readington Township School District for the period beginning on July 1, 2014 and ending on June 30, 2015.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Steffi-Jo DeCasas for the position of Business Administrator/Board Secretary for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Superintendent to execute, on behalf of the Board, the Employment Agreement by and between the Board and Steffi-Jo DeCasas.

*5.15 Motion to accept the following resignations:

| Name | Position | Effective Date |
|-------------------|--------------------------------------|-----------------|
| Mengli Wang | Mandarin Teacher/RMS 20-01-D2/auu | June 30, 2014 |
| Donald Thornton | Facilities Manager 10-05-D1/aoq | August 15, 2014 |
| Michelle Krynicky | Teacher Grade 1-WHS 20-04-D2/adj | June 30, 2014 |

5.16 Motion to accept the Superintendent's recommendation and approve the following summer support staff, effective July 15, 2014 - August 30, 2014.

| | | <u>Total summer hours</u> | <u>Rate/Hr</u> | <u>Total Summer Rate</u> |
|------------------------------------|---------------------|-----------------------------------|----------------|----------------------------------|
| Teacher/Staff Member Mary Coyle | 6 Weeks 32 Hrs/week | 192 | \$15 | \$2880 |

| | | | | |
|--|---------------------|-----|------|--------|
| Teacher/ Staff Member Edward Dubroski | 6 Weeks 32 Hrs/week | 192 | \$15 | \$2880 |
| Student Abigail Terese | 5 Weeks 20 Hrs/week | 100 | \$9 | \$900 |
| Student Alexis Girgis | 5 Weeks 20 Hrs/week | 100 | \$9 | \$900 |

- 5.17 Motion to accept the Superintendent's recommendation and approve the following teachers for the 2014 Summer Enrichment Program:

| Teacher | Course | Grade | Session (dates) | Amount |
|-------------------|----------------------------|---------------|-----------------|----------------------|
| Laurie Levesque | Beach Boogie | 1-3 | July 14-18 | \$450.00 |
| Tracey Fitzgerald | Basic Painting | 5-8 | July 14-18 | \$450.00 |
| Emily Bengels | Improv Theater | 4-8 | July 7-11 | \$450.00 |
| Colleen Ogden | Welcome to RMS | 6 | July 14-18 | \$450.00 |
| Erica DelGuidice | Cooking Class | 5-8 | July 7-11 | \$450.00 |
| Lisa Schmidt | Around the World in 5 Days | 1-3 | July 7-11 | \$450.00 |
| Donna Urbanowicz | Discovery Bottles | 1-2 | July 14-18 | \$450.00 |
| Jack Hasselbring | Beginning Brass | 5-6 | July 14-18 | \$300.00 |
| Jack Hasselbring | Samba Kids Advanced | 5-6 | July 7-11 | \$300.00 |
| Jack Hasselbring | Jazz, Blues, and Pop | 6-8 | July 7-11 | \$300.00 |
| Jack Hasselbring | Advanced Fiddle Camp | 6-8 | June 23-27 | \$300.00 |
| Tiffany Vocke | Musical Theater | 3 | June 23-27 | \$150.00 \$150.00 |
| Jack Hasselbring | *Beginning Fiddle Class | Prior strings | June 23-27 | \$300.00 |

*Pending minimum requirements for student enrollment

- *5.18 Motion to approve the following staff as Holland Brook School I&RS committee members for the balance of the 2013-2014 school year:

| Name | Rate |
|-------------------|------------------------|
| Christi Corey | 2.5 hours @ \$30.00/hr |
| Christine Crielly | 2.5 hours @ \$30.00/hr |
| Rachel Gass | 2 hours @ \$30.00/hr |
| Lillian Liskovec | 2.5 hours @ \$30.00/hr |
| Consuelo Rocha | 2.5 hours @ \$30.00/hr |
| Jeanne Rutledge | 2 hours @ \$30.00/hr |

- *5.19 Motion to accept the Superintendent's recommendation and approve the following **Substitute Teacher/Aide/Nurse** paid at the applicable substitute rates, in the

Readington Township district, pending satisfactory completion of employment requirements:

Rebekah Harms

- *5.20 Motion to accept the Superintendent’s recommendation and approve the following RMS staff members as chaperones for the overnight trip to Washington DC on June 5-6, 2014, at a rate of \$75 each:

| | | |
|--------------------|-------------------|-------------------|
| Alber, Blair | Greenberg, Lauren | Parks, Kelly |
| Barbiche, Jennelle | Hoff, Michelle | Poroski, Kristin |
| Calamito, Courtney | Howard, Janet | Spatz, Melissa |
| Casertano, Jim | Krial, Sherry | Tundidor, Jillian |
| Connelly, Mary Ann | Lee, Kelly | Volpe, Krista |
| Daly, Will | Meyer, Kevin | Wild, Bruce |
| Gardner, Seth | | |

- *5.21 Motion to accept the Superintendents recommendation and approve the following teacher for curriculum writing, effective July 1 - August 30, 2014 at \$30.00 per hour:

| Teacher | Curriculum Writing | Amount |
|----------------|-------------------------------------|----------|
| Zuegner, Elise | 8 th Grade Language Arts | \$150.00 |

- *5.22 Motion to approve and add the following teachers to attend Special Education Identification, Eligibility and Individual Education Plan (IEP) conferences from July 1 - August 30, 2014 at a rate of \$30.00/hr.

| | | |
|----------------|-----------------|----------------|
| Michele Mielke | Kristy Ference | Barbara Hagan |
| Anthony Tumolo | Laurie Levesque | Lauren Nicolai |
| Amy Majowka | Geraldine Fahey | |

- *5.23 Motion to approve Kristin Poroski to provide home instruction for student: H-145 for a total of 10 hours a week beginning 5/27/14 through 6/20/14 at a rate of \$30.00 per hour.

- *5.24 Motion to acknowledge the following retirement with appreciation for her years of service, effective June 30, 2014:

| | |
|--------------|--|
| Carol Kroner | Kindergarten Teacher (WHS) 20-04-D2/abj |
|--------------|--|

- *5.25 Motion to approve the Instructional Aides listed below, at their contractual rate, to provide support to the district's Extended School Year Programs during the summer of 2014:

| Name | Position |
|---------------------|--|
| Mary Beth Schwarz | Instructional Aide - LLD Class (12 days) |
| Gabriel Cherichello | Instructional Aide - LLD class (24 days) |
| Kim Hutson | Instructional Aide – Autistic Class (24 days) |
| Lorraine Powell | Instructional Aide - Autistic Class (24 days) |
| Lillian Liskovec | Instructional Aide - Resource Program (8 days) |
| Theresa Bruno | Instructional Aide Preschool (4 days) |

- *5.26 Motion to approve the Special Education Teachers listed below, at their contractual rate, to teach the district's Extended School Year Program during the summer of 2014:

| Name | Position |
|----------------|---|
| Lauren Nicolai | Special Education Teacher – Autistic Class (24 days) |
| Melissa Spatz | Special Education Teacher – Resource Room (4 days) |

- *5.27 Motion to approve the following Substitute Teachers for the district's Extended School Year Program from June 30 - August 7, 2014 to be paid at a rate of \$40.00 for a half day or \$80 for a full day:

| |
|---------------|
| Melissa Spatz |
|---------------|

*5.28 Motion to accept the Superintendent's recommendation and approve the listed bus drivers for the Extended School Year Program, at their contractual 2014-2015 hourly rate, for the period of July 1 - August 8, 2014, with hours confirmed following route finalization.

| |
|-------------------|
| Donald Schuyler |
| Nancy Garrison |
| Frank Byra |
| Jean Dvorshak |
| Joellen Omdal |
| Christine Fawcett |

*5.29 Motion to approve Sherry Krial to provide home instruction for student H-139 from April 22, 2014 through June 20, 2014 at a rate of \$30.00 per hour.

*5.30 Motion to accept the Superintendent's recommendation and affirm the appointment of a teacher (long term substitute) appointment pending satisfactory completion of employment requirements and emergent hire, if needed:

| NAME | POSITION | RATE | EFFECTIVE DATES |
|-----------------|---|--|-----------------------------------|
| Christina Maher | Long Term Replacement Teacher(replacing employee # LOA) | Substitute rate for the first 20 consecutive days/step 1 per diem rate | 9/1/2014 - on or about 11/21/2014 |

*5.31 Motion to approve Cynthia Carlucci to work 20 additional days at her contractual daily rate during the 2014 summer to be funded through IDEA funds.

*5.32 Motion to accept the Superintendent's recommendation and approve the attached teachers to participate in the 2014 Summer Teacher Academy Program. Attachment 5.32

*5.33 Motion to accept the Superintendent's recommendation and approve the Paraprofessional appointments for the 2014-2015 school year pending RTEA negotiations and IEP finalization. Attachment 5.33

*5.34 Motion to accept the Superintendent's recommendation and approve the following appointment:

| Name | Position | Salary/Step | Effective Dates |
|--|---|---|------------------------|
| Chuan-Ying Yang | Mandarin Teacher (.4) 20-01-D2@axe (New Position) | \$23,240 MA Step 4 (\$58,100-Prorated) | 9/1/2014-6/30/2015 |
| Jennifer Smits | Teacher/Grade 1-WHS 20-04-D2/adj (Replacing Michelle Krynicky) | \$58,500 BA Step 11 | 9/1/2014-6/30/2015 |
| Jessica Marczyk | Teacher/Kindergarten TBS 20-03-D2/axf (Replacing Linda Schoener) | \$52,390 BA Step 1 | 9/1/2014-6/30/2015 |
| *Jennifer Placzankis *(Position change from TBS to WHS) | Teacher/Kindergarten WHS 20-04-D2/abj (Replacing Carol Kroner) | \$57,590 MA Step 3 | 9/1/2014-6/30/2015 |

COMMUNICATIONS

Adoption of 6.01

Motion: Mrs. Simon Second: Mrs. Dobozyński Roll Call Vote: Carried- 7 yes

6.01 Motion to accept the Superintendent's recommendation to approve for second reading and adopt the following policies:

- Policy 1581 – Victim of Domestic or Sexual Violence Leave
- Policy 3125 – Employment of Teaching Staff Members
- Policy 4125 – Employment of Support Staff Members
- Policy 6511 – Direct Deposit

Policy 7522 – School District Provided Technology Devices to Staff Members
Policy 8508 – Lunch Offer Versus Serve (OVS)

UNFINISHED BUSINESS

NEW BUSINESS FROM BOARD/PUBLIC

Motion to adopt the following Resolution:

Motion: Mr. Doran Second: Mrs. Simon Roll Call Vote:

ROLL CALL:

| | | |
|--------------------|----------------|------------------|
| Barbara Dobozyński | Wayne Doran | Ray Egbert |
| William Goodwin | Vincent Panico | Laura Simon |
| Eric Zwerling | Cheryl Filler | David Livingston |

WHEREAS, Assembly Bill 2873 and Senate Bill 770 would negate savings achieved through privatization by requiring private contractors to provide wages and benefits equal to those of the agency's employees, and

WHEREAS, Assembly Bill 2873 and Senate Bill 770 would also require that unions be given the ability to review governmental agencies' estimates of current costs and submit an alternative cost estimate and propose cost-savings measures, and

WHEREAS, Assembly Bill 2873 and Senate Bill 770 would also require subcontractors to offer available positions to qualified displaced employees and also require agencies to train and assist any displaced employees, and

WHEREAS, Assembly Bill 2873 and Senate Bill 770 would authorize the Office of the State Comptroller to block a local government or state agency from privatizing services if it determines the bid does not provide cost savings or that the local government or state agency has otherwise failed to comply with any requirements of these bills,

Now therefor be it

RESOLVED that the Readington Township Board of Education strongly urges Governor Christie to veto passed Assembly Bill 2873/Senate Bill 770 to preserve the managerial prerogative of local governments and school districts to enter into subcontracting agreements and to preserve their ability to apply savings generated as a result of said agreements for budget controls and tax relief.

ANNOUNCEMENTS FROM THE PRESIDENT

- July 29th NJSBA Sustainability Leadership Summit
- August 27th Board Retreat with Leadership Team
- September 9th and September 23rd Board Goals

EXECUTIVE SESSION (2) 8:45-9:52

Motion: Mr. Doran Second: Mrs. Simon Roll Call Vote: Carried- 7 yes

Motion to adopt the following Resolution:

Resolved to adjourn to Executive Session in accordance with the Sunshine Law, Chapter 321, P.L. 1975, to review Superintendent's Evaluation for approximately 30 minutes at which time the Board expects to return to Public Session action to be taken. The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, if is not presently known when such circumstances will exist.

President Livingston called the meeting back to public session at 9:52 p.m.

Motion: Mr. Doran Second: Mrs. Simon Roll Call Vote: Carried- 7 yes

Motion to approve the following merit pay amounts for Dr. Barbara Sargent in accordance with her employment contract:

| | |
|--|------------------------------------|
| School Community Survey | \$1,550 (40% of 2.5%) 1% |
| Flat Budget | \$4,650 (100% of 3.0%) 3% |
| Maintain 86% Reading Target | \$4,650 (100% of 3.0%) 3% |
| Student involvement in Parent/Teacher Conferences | \$1,442 (62% of 1.5%) .93% |
| Leadership Rubric | \$2,325 (60% of 2.5%) 1.5% |
| Total | \$14,617 |

Motion to Adjourn at: 9:53 pm

Motion: Mr. Panico

Second: Mrs. Simon

Roll CallcVote: Carried- 7 yes

Respectfully submitted,

Steffi-Jo De Casas
School Business Administrator/Board Secretary