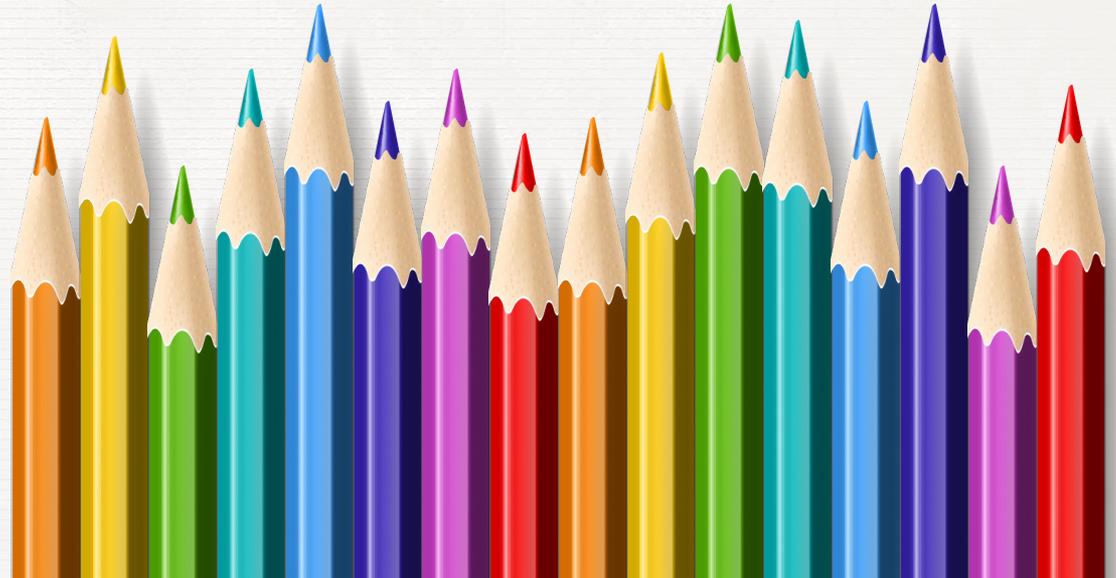
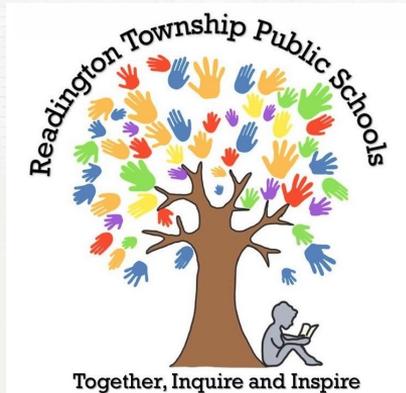
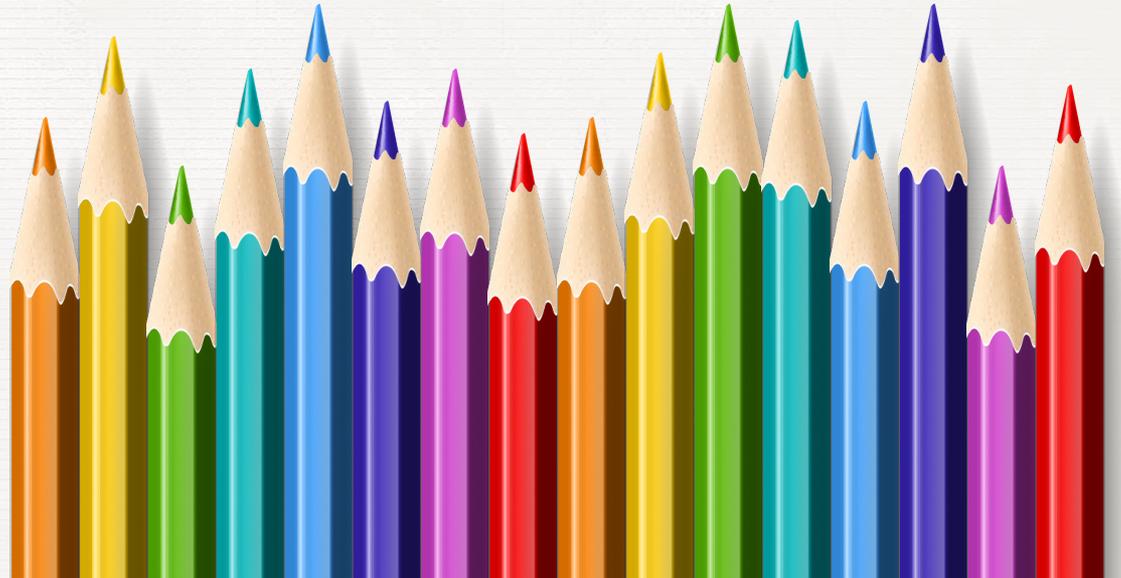


District Goals 2024-2025

September 10, 2024 Board of Education Meeting
Jonathan Hart, Ph.D., Superintendent of Schools



1. Our Mission and Strategic Goals





““The ‘occasionally remarkable’ moments shouldn’t be left to chance! They should be planned for, **invested** in.”

-Chip Heath, *The Power of Moments*

Our Mission

We empower members of our community to lead purposeful lives with integrity, to cultivate a spirit of discovery, and to embrace connections in our diverse, global society.



Our Strategic Goals

Inquisitive Learning

- x Create and establish an inquiry-based framework that values an interest-driven learning environment. Learners will, individually and collaboratively, focus on identifying, analyzing, and solving problems as inquisitive members of their community.



Our Strategic Goals

Partnerships

- ✘ Establish partnerships that foster meaningful educational opportunities on local, regional, and global scales. Prepare all learners to become engaged and productive citizens through service to others, collaboration, and real-world connections.



Our Strategic Goals

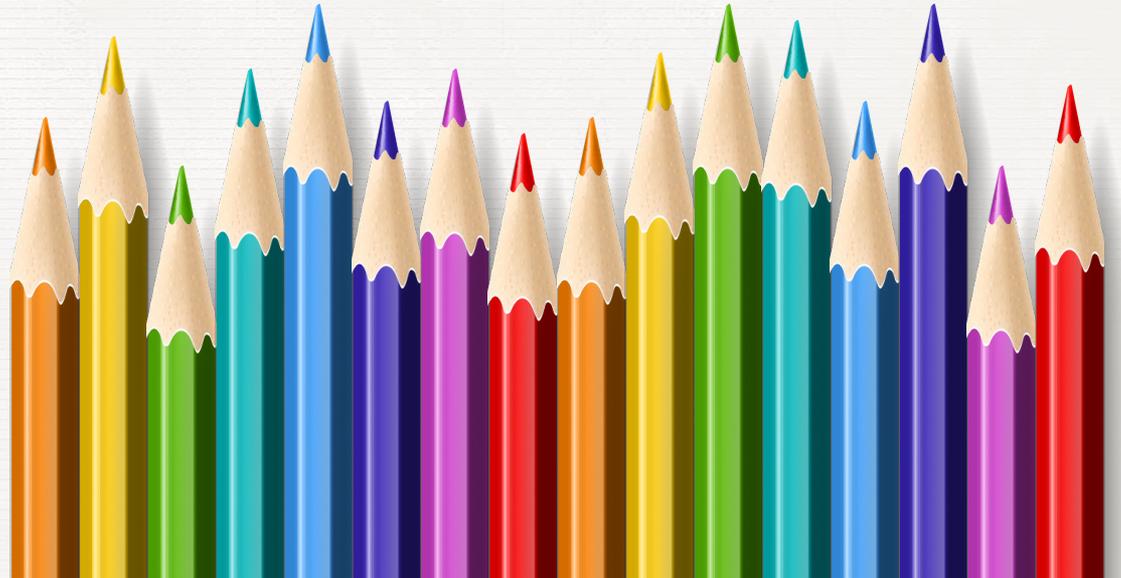
Social Awareness

- ✘ Our learners will feel connected, valued, and secure in digital and non-digital learning environments cultivated by a shared sense of community. Every individual will develop skills that promote an awareness of self and others as well as the environment, including the ability to understand the impact of their decisions.



2. District Goals

What do we want to accomplish?



Three Focus Goals, One Continued Goal

Focus Goals:

1. Academic Achievement
2. Communications Enhancement
3. Referendum Planning

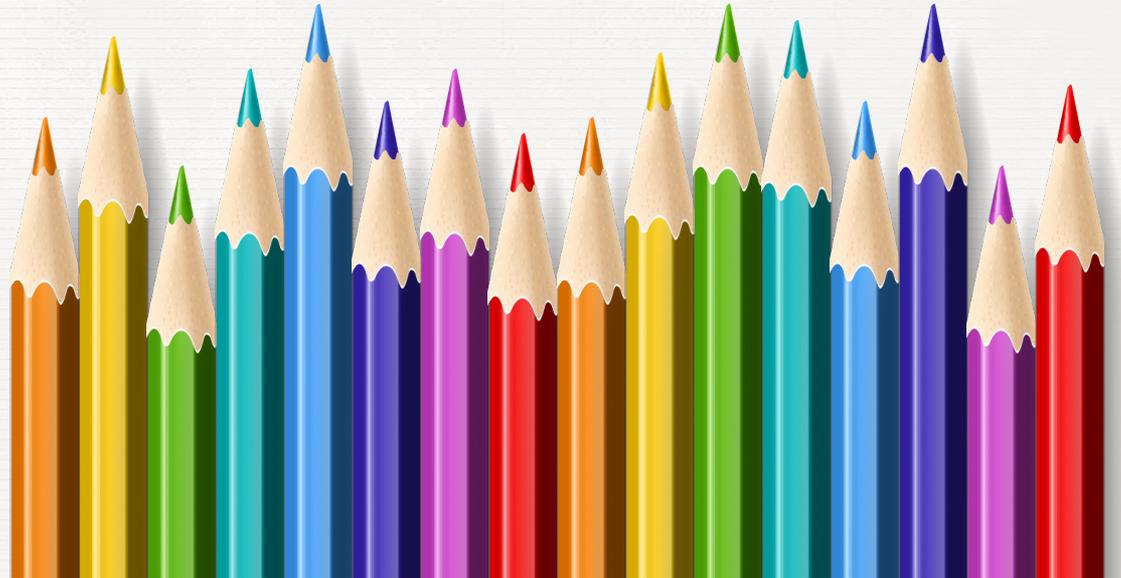
Continued Goal:

4. Strategic Plan Summary



3. Action Steps

How will we do it?



Goal 1: Academic Achievement

Focus on using **data**, **special programs**, and **standards** implementation to bolster academic achievement as measured with iReady.

- ✘ Implementation of newly revised ELA & Math curriculum, K-2 Reading program, handwriting pilot;
- ✘ Adjustment of Math and ELA to new schedules;
- ✘ Training & protocols for reading difficulties/disabilities;
- ✘ Enhancing our Language Instruction Education Program (LIEP) for Multilingual Learners (MLs).



Goal 2: Communications Enhancement

Launch and develop protocols for enhanced district communications.

- ✘ Develop a newsletter schedule;
- ✘ Design opportunities for community outreach and engagement;
- ✘ Develop protocols for sharing district news and initiatives;
- ✘ Form a “Key Communicators Group”;
- ✘ District-wide implementation of Smore.



Goal 3: Referendum Planning

Determine district capital project needs for a referendum; develop a comprehensive proposal for stakeholder engagement and a vote.

- ✘ Create an action step timeline;
- ✘ Develop a list of projects in each school building;
- ✘ Seek community input (HSA, RTEA, parents, community members);
- ✘ Update the Long-Range Facilities Plan (LRFP);
- ✘ Develop a communications protocols for the referendum.



Goal 4: Strategic Plan Summary

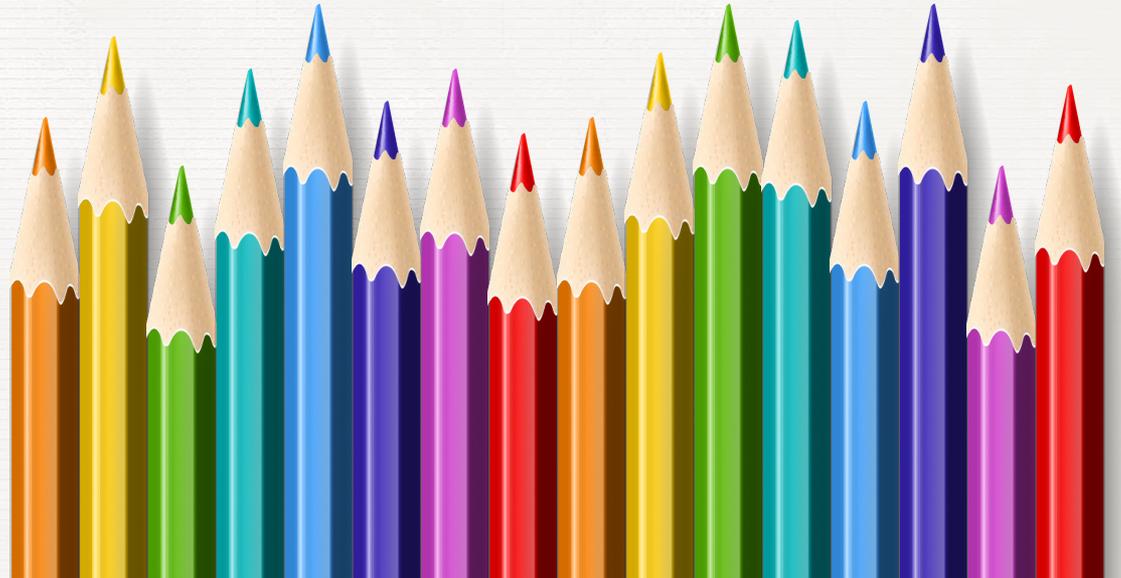
Summarize and evaluate accomplishments and opportunities in our 5-year strategic plan.

- x Develop survey tools to gather feedback;
- x Convene strategic planning committee to review feedback;
- x Write a final report.



4. Measurements

How will we know we achieved our goals?



How will we collect data?

The following will be ways in which we collect data:

- ✗ Project completion/deliverable (i.e., handbooks, PD offerings, new protocols, curricular documents);
- ✗ Newsletters and Press Releases
- ✗ Surveys or feedback forms;
- ✗ Meeting minutes or notes;
- ✗ Curriculum revisions;
- ✗ Student reports or data in iReady, NJSLA, etc;
- ✗ Staff Professional Development Plans.



Other Possible Work Ahead...

Sustainable Jersey Certification.

Professional development and policy development
in Artificial Intelligence (AI).





Thanks!

Any questions?