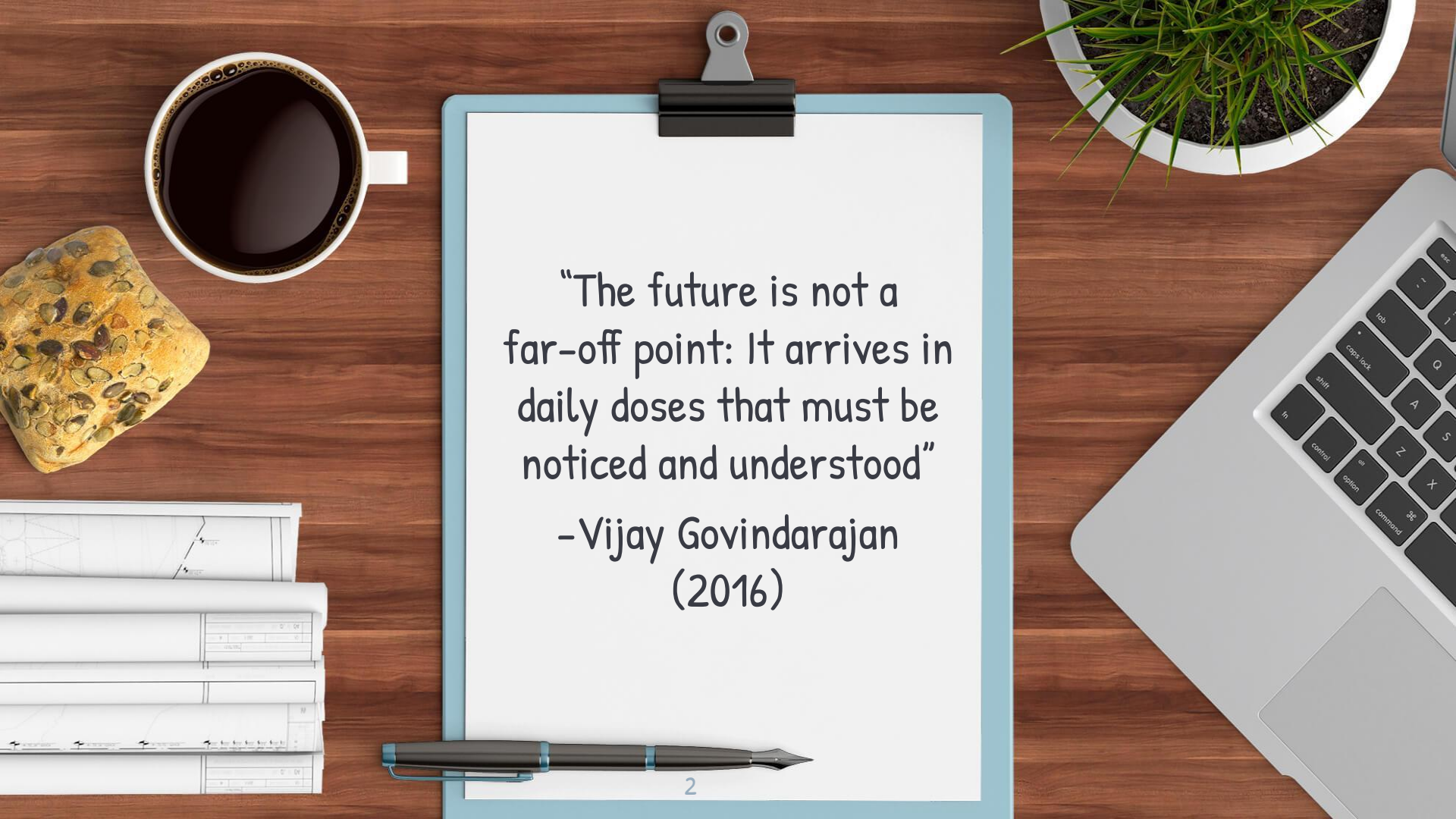


# STRATEGIC PLANNING 2019-2020 SCHOOL YEAR

JONATHAN HART, PH.D., SUPERINTENDENT OF SCHOOLS  
PRESENTATION TO THE BOARD OF EDUCATION AUGUST 27, 2019





"The future is not a  
far-off point: It arrives in  
daily doses that must be  
noticed and understood"  
-Vijay Govindarajan  
(2016)



## WHAT IS STRATEGIC PLANNING?

- > Planning for the future of our organization
- > A process for identifying and prioritizing goals for our organization
- > Engages all stakeholders in providing feedback to inform the goals
- > Provides focus for the direction of the district

## HOW DO WE ENGAGE ALL STAKEHOLDERS?

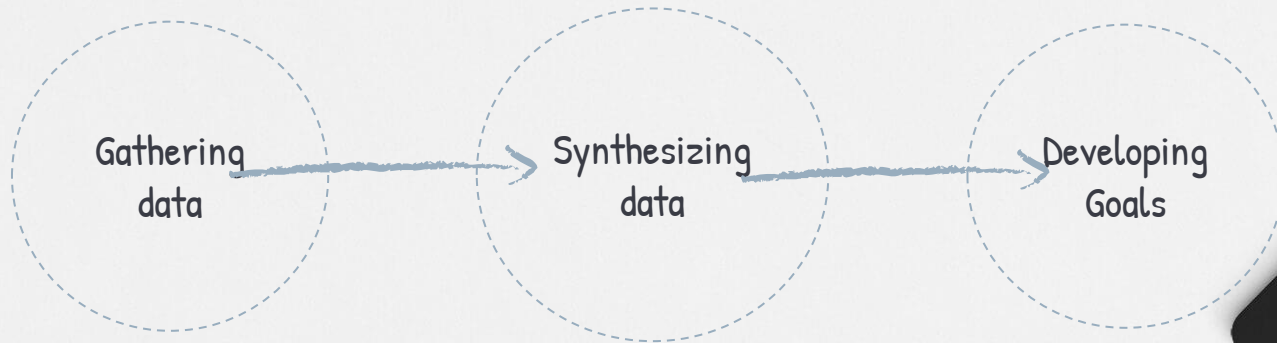
- > Introductory letter to the community inviting participation
- > Survey to the community
- > Focus groups and individual meetings for: staff, administration, BOE, RTEA, HSA, and students
- > Community forum meeting
- > Leadership team meeting



## WHO WILL ENGAGE ALL STAKEHOLDERS?

- > The district has contracted with Judith Wilson, LLC to facilitate the strategic planning process
- > Her role will focus on:
  - Gathering feedback and data
  - Synthesis of data
  - Facilitate decision making
- > An outside consultant safeguards integrity of the process

## OUR PROCESS IN BRIEF





## OUR TIMELINE

### September

**Mid September (9/13)**

Introductory letter sent  
out to community

**End of September (9/23  
and 9/24)**

Focus group meetings  
Individual meetings

### October

**Mid October (10/11 thru  
11/1)**

Survey administration  
begins; open for  
approximately 3 weeks

**End of October (10/24)**

Community Forum

### November/December

**November**

Synthesis of data

**Early December (12/2  
and 12/3)**

Leadership team  
meetings to develop goals

**January**

Goals approved by the  
Board; action teams begin



# THANKS!

## Any questions?

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