



## PERSONNEL COMMITTEE MEETING

October 30, 2024

Virtual Meeting - 8:45 a.m.

PUBLIC MINUTES

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Committee Members: Chair: Jennifer Wolf  
Camille Cerciello, Carolyn Podgorski, Justina Ryan

Administration: Dr. Jonathan Hart, Superintendent  
Jason Bohm, Business Administrator

### PUBLIC MINUTES

#### 1. Board Goals

- a. Governance and Structure - The Board of Education aims to enhance the effectiveness of its committees and overall Board operations by conducting a comprehensive review of existing committee protocols, evaluate Board onboarding processes, and study Robert's Rules.
  - i. Dr. Hart provided a recap of the discussion in Policy Committee that was captured in the Policy Committee Minutes. Committee agreed that the majority of this goal should be tracked and actioned in the Policy Committee.
  - ii. Action Steps: The Personnel Committee will monitor training opportunities for Board Members. The committee will suggest to the full board the possibility of creating a "Hunterdon County School Boards Delegate" who will be responsible for attending a number of county meetings for the year and reporting back to the full board at public session. This will provide the dual purpose of sharing cross county learnings with the full board and also allow new members an opportunity to work towards their New Board Member Certification as part of the delegation.
- b. Academic Achievement - The Board is dedicated to creating and implementing systems and frameworks that prioritize academic success, ensuring it remains a central focus in decision making.
  - i. Action Steps: A Board Member discussed the requirements for dyslexia screenings and having teachers administer versus only computerized testing. Dr. Hart updated that additional teachers are getting Wilson certified. A Board Member expressed that Dr. Hart does a great job of staffing and the Personnel Committee would be supportive of initiatives that support the students. A Board Member said Dr. Hart keeps the committee well informed on recommended staffing changes and expressed support for the district to confirm if there are any updated teacher needs in any areas including ESL, 8<sup>th</sup> grade math, enrichment, etc.

#### 2. Staffing Updates 2024-2025

#### 3. Substitute Job Fair - update

- a. Dr. Hart provided an update on the October 22<sup>nd</sup> event. The job fair was successful! 13 candidates to be approved to substitute list. They will be put forth for board approval at the next board meeting. The district will then get their schedule and location availability.

#### 4. District Organizational Chart

5. NJ Educator Evaluation Report

6. Personnel Matters

7. Agenda items: substitutes, hires, termination, out of district transportation agreement

Next Meeting: December 6, 2024 at 8:45am