SIDE BAR AGREEMENT

between

READINGTON TOWNSHIP BOARD OF EDUCATION

and

READINGTON TOWNSHIP ADMINISTRATORS’ ASSOCIATION

This AGREEMENT made this _____ day of _____________, 2018 by and between the READINGTON TOWNSHIP BOARD OF EDUCATION (hereinafter referred to as the “Board”), and the READINGTON TOWNSHIP ADMINISTRATORS’ ASSOCIATION (hereinafter referred to as the “Association”).

WITNESSETH:

WHEREAS, the Board and Association are parties to a collective negotiations agreement governing the terms and conditions of employment for the District’s administrative and supervisory personnel that hold the titles of Principal, Vice Principal, Director, and Supervisor for the period beginning July 1, 2017 and ending June 30, 2020 (hereinafter referred to as “Agreement”);

WHEREAS, the Board has created the position of Supervisor of Curriculum & Instruction;

WHEREAS, the Board has appointed Sherry Krial to be the Supervisor of Curriculum & Instruction from July 1, 2018, through June 30, 2019, at a salary of $105,000;

WHEREAS, the Board and the Association are agreeable to including the position of Supervisor of Curriculum & Instruction in the parties’ collective negotiations agreement; and
WHEREAS, the Board and the Association are desirous of memorializing the parties’ agreement in a Side Bar Agreement which would be legally in effect for the duration of the Agreement and will be included in the successor collective negotiations agreement, except to the extent that it may be revised as part of the negotiations of a successor collective negotiations agreement;

NOW, WHEREFORE, based on the foregoing premises and the mutual promises and covenants contained herein, the parties agree as follows:

1. The parties recognize the position of Supervisor of Curriculum & Instruction as included within Article I of the Agreement.

2. All Articles contained in the Agreement shall apply to the position of Supervisor of Curriculum & Instruction.

3. Appendix A of the Agreement is revised to include Sherry Krial at the following salaries:

   2018-2019: $105,000  
   2019-2020: $107,835

The salary for the 2019-2020 reflects the 2.7% salary increase the Board and the Association agreed all administrators would receive for the 2019-2020 school year.

4. This Side Bar Agreement may not be altered, amended, modified or revoked, except by an instrument executed in writing by the parties.
5. The undersigned agree that the terms of this Side Bar Agreement are limited to the facts pertaining to the Supervisor of Curriculum & Instruction position and do not constitute a past practice of binding legal precedent. This Side Bar Agreement shall not be used by the Association to support a proposal during negotiations or any future request for any other employee. Furthermore, this Side Bar Agreement shall be inadmissible in any legal proceeding between the parties or an Association employee except if needed to enforce the terms of this Agreement.

6. The undersigned represents that they have the requisite authority to execute this Agreement on behalf of the respective party.

WITNESS: 

READINGTON TOWNSHIP BOARD OF EDUCATION

By: ________________________________

Laura Simon
Board President

Dated:

WITNESS: 

READINGTON TOWNSHIP ADMINISTRATORS’ ASSOCIATION

By: ________________________________

Association President

Dated: