Strategic Planning 2019-2020 School Year

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READINGTON TOWNSHIP PUBLIC SCHOOLS

"The future is not a far-off point: It arrives in daily doses that must be noticed and understood"

-Vijay Govindarajan (2016)

What is Strategic Planning?

- Planning for the future of our organization
- A process for identifying and prioritizing goals for our organization
- Engages all stakeholders in providing feedback to inform the goals
- Provides focus for the direction of the district

How do we Engage all Stakeholders?

- Introductory letter to the community inviting participation
- Survey to the community
- Focus groups and individual meetings for: staff, administration, BOE, RTEA, HSA, and students
- Community forum meeting
- Leadership team meeting

Who will Engage all Stakeholders?

- The district has contracted with Judith Wilson, LLC to facilitate the strategic planning process
- Her role will focus on:
  - Gathering feedback and data
  - Synthesis of data
  - Facilitate decision making
- An outside consultant safeguards integrity of the process

Our process in brief

Gathering data → Synthesizing data → Developing Goals

Our Timeline

September

Mid September (9/13)

Introductory letter sent out to community

End of September (9/23 and 9/24)

Focus group meetings

Individual meetings

October

Mid October (10/11 thru 11/1)

Survey administration begins; open for approximately 3 weeks

End of October (10/24)

Community Forum

November/December

November

Synthesis of data

Early December (12/2 and 12/3)

Leadership team meetings to develop goals

January

Goals approved by the Board; action teams begin

Thanks!

Any questions?

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